

GENDER ACTION PLAN

| Proposed Actions | Target and Indicators | Responsible Agencies | Timeline | Budget and Cost |
|--|---|--|-----------|---|
| Output 1: Flood risk management and river rehabilitation improved and integrated | | | | |
| <ul style="list-style-type: none"> Conduct public awareness campaign and information disclosure on (i) DPS (flood risks) and (ii) environmental health in the communities and schools Conduct public cleaning of rivers' neighborhood areas twice a year with involvement of communities and schools Identify location of safety warnings, isolation facilities and garbage bins along the river in consultation with residents | <ul style="list-style-type: none"> Number and % of participants with 50% female participation Gender sensitivity awareness materials for DPS available Number and % of people participating in the cleaning of the river with 50% female participation No and % of people participating in the consultation meeting with 50% female participation | PMOs, design institute, water resources bureau, health bureau, EPB, ACWF, PAO | 2015–2019 | Financial budget of the local government Project DED cost |
| Output 2: Wastewater collection and treatment improved | | | | |
| <ul style="list-style-type: none"> Optimize location of newly constructed WWTP Hold public hearings on wastewater tariff | <ul style="list-style-type: none"> Information disclosure to and consultation with residents in Xuanfeng Township and Xichun Township with 50% female participation Number and % of participants in the public hearings with 50% female participation | PMO, planning bureau, design institute, construction bureau, price bureau, health bureau, EPB, ACWF, PAO | 2015–2019 | Financial budget of the local government Project DED cost |
| Output 3: Rural–urban linkages improved | | | | |
| <ul style="list-style-type: none"> Improve design and identify locations of bus stops, crosswalks, traffic signals, and other traffic facilities on roads, and set up warning signs or isolation facilities on dangerous segments Conduct traffic safety awareness education program for residents in Shangli and Luxi counties Integrate gender-responsive physical design features in road rehabilitation | <ul style="list-style-type: none"> Consultation with community residents on identification of bus stops, traffic signs, etc. with 50% female participation Public traffic safety awareness and education program for residents and schools in counties, including 50% female participants Number and type of completed gender-responsive design features that address safety risks and increase access for female users and children | PMO, municipal traffic police department, mass media, ACWF, communities | 2015–2019 | Project DED cost |
| Output 4: Inclusive capacity in project planning and management, and urban–rural integration developed | | | | |
| <ul style="list-style-type: none"> Recruit a SDGCP specialist as part of the loan implementation consultant The PMO and implementing agencies assign at least one SDS to be responsible for the implementation and reporting of GAP and SDAP PMO and implementing agencies' staff are | <ul style="list-style-type: none"> A SDGCP specialist (local) with 14 person-months input will be recruited One SDS from PMO and each implementing agency to manage and coordinate GAP and SDAP activities 100% staff of PMO and implementing agencies receives | PMO, local implementing agencies, SDGCP specialist | 2015–2019 | Budget of the capacity building component CNY50,000/ year x 5 years = CNY250,000 |

| Proposed Actions | Target and Indicators | Responsible Agencies | Timeline | Budget and Cost |
|--|---|--|-----------|--|
| trained to ensure effective implementation of the project, particularly GAP and SDAP <ul style="list-style-type: none"> Sex-disaggregated data will be collected in the management information system to ensure the monitoring, evaluation, and reporting of the GAP and SDAP | training on GAP and SDAP (at least 30% women representatives in all trainings) (Baseline is 10%) <ul style="list-style-type: none"> Semiannual monitoring reports on GAP and SDAP | | | |
| For all outputs: Generating job opportunities | | | | |
| <ul style="list-style-type: none"> Generate 3,610 skilled and 1,020 unskilled jobs at the construction stage Generate 151 skilled and 46 unskilled jobs (maintenance, cleaners, landscaping workers, etc.) at the operation stage Develop project related job skills of women through training and workshop Formulate outreach/advertisement program to contractors to recruit women | <ul style="list-style-type: none"> 30% of which are first made available to 30% to women (Baseline is 10%) 30% of which are first made available to women (Baseline is 20%) Numbers of female laborers receiving training (40% female participants) Number and contents of advertisement programs | PMO, implementing agencies, contractor, labor and social security bureau, PAO, civil affairs bureau, ACWF | 2015–2018 | Project construction and operation funds |
| For all outputs: Establishing a public consultation and participation mechanism | | | | |
| <ul style="list-style-type: none"> Establish CERT for public awareness and education programs on community disaster preparedness, environment management rules and roads safety to promote improve public behavior Establish community-based groups in each pilot community to assist the CERT to implement the social and environmental protection measure identified by SDAP and EMP | <ul style="list-style-type: none"> 80% women in 3 urban and 3 rural communities understand the basic knowledge of community disaster preparedness, environment management rules CERT is composed of 3 members in 3 urban and 3 rural communities with 30% women participation CERT is active in at least 12 communities including 30% women participation by 2019 One community-based group in each pilot community with at least 5 members of which 50% are female | PMOs, implementing agencies, selected township, village/community committees, ACWF, contractor, PAO, design institute, civil affairs bureau, planning bureau, health bureau, environmental sanitation bureau | 2015–2019 | Project budget of CNY159,600/year x 3 years = CNY478,800 |

ACWF = All China Women's Federation, CERT = community environment supervision and roads safety education team, CNY = yuan, DED = detailed engineering design, DPS = disaster preparedness system, EMP = environmental management plan, EPB = environmental protection bureau, GAP = gender action plan, PAO = poverty alleviation office, PMO = project management office, SDAP = social development action plan, SDGCP = social development and community participation, SDS = social development specialist, WWTP = wastewater treatment plant.

Source: Asian Development Bank.