| LOAN NUMBER 33 | 345-PAK | (SF) |
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# LOAN AGREEMENT (Special Operations)

(Central Asia Regional Economic Cooperation Regional Improving Border Services Project)

between

ISLAMIC REPUBLIC OF PAKISTAN

and

ASIAN DEVELOPMENT BANK

DATED <u>2.6 TH OCTOBER</u>, 2016

# LOAN AGREEMENT (Special Operations)

LOAN AGREEMENT dated **26 Oct. 2016** between ISLAMIC REPUBLIC OF PAKISTAN ("Borrower") and ASIAN DEVELOPMENT BANK ("ADB").

#### WHEREAS

- (A) the Borrower has applied to ADB for a loan for the purposes of the Project described in Schedule 1 to this Loan Agreement;
- (B) by an agreement between the Borrower and ADB ("Ordinary Operations Loan Agreement"), ADB has agreed to lend to the Borrower from ADB's ordinary capital resources an amount of one hundred fifty million Dollars (\$150,000,000) for the purposes of the Project; and
- (C) ADB has agreed to make a loan to the Borrower from ADB's Special Funds resources upon the terms and conditions set forth herein;

NOW THEREFORE the parties agree as follows:

#### ARTICLE I

#### Loan Regulations; Definitions

Section 1.01. All provisions of the Special Operations Loan Regulations of ADB, dated 1 January 2006 ("Loan Regulations"), are hereby made applicable to this Loan Agreement with the same force and effect as if they were fully set forth herein.

Section 1.02. Wherever used in this Loan Agreement, the several terms defined in the Loan Regulations have the respective meanings therein set forth unless modified herein or the context otherwise requires. Additional terms used in this Loan Agreement have the following meanings:

- (a) "Consulting Guidelines" means the Guidelines on the Use of Consultants by Asian Development Bank and its Borrowers (2013, as amended from time to time);
- (b) "Consulting Services" means the services to be financed out of the proceeds of the Loan as described in paragraph 2(b) and (c) of Schedule 1 to this Loan Agreement;
- (c) "EMP" means an environmental management plan, including any updates thereto, incorporated in the respective IEE;

- (d) "Environmental Safeguards" means the principles and requirements set forth in Chapter V, Appendix 1 and Appendix 4 (as applicable) of the SPS;
- (e) "FBR" means the Federal Board of Revenue of the Borrower or any legal successor thereto, acceptable to ADB;
- (f) "Goods" means equipment and materials to be financed out of the proceeds of the Loan, including related services such as transportation, insurance, installation, commissioning, training, and initial maintenance, but excluding Consulting Services;
- (g) "IEE" means an initial environmental examination for each border crossing point covered by the Project, including any updates thereto, prepared and submitted by the Borrower and cleared by ADB;
- (h) "Involuntary Resettlement Safeguards" means the principles and requirements set forth in Chapter V, Appendix 2 and Appendix 4 (as applicable) of the SPS;
- (i) "LARP" means a land acquisition and resettlement plan for each border crossing point covered by the Project, including any update thereto, prepared and submitted by the Borrower and cleared by ADB;
- (j) "Loan Disbursement Handbook" means ADB's Loan Disbursement Handbook (2015, as amended from time to time);
- (k) "PAM" means the project administration manual for the Project dated 29 October 2015 and agreed between the Borrower and ADB, as updated from time to time in accordance with the respective administrative procedures of the Borrower and ADB;
- (I) "Procurement Guidelines" means ADB's Procurement Guidelines (2015, as amended from time to time);
- (m) "Procurement Plan" means the procurement plan for the Project dated 29 October 2015 and agreed between the Borrower and ADB, as updated from time to time in accordance with the Procurement Guidelines, the Consulting Guidelines, and other arrangements agreed with ADB;
- (n) "Project area" means the area referred to in Schedule 1 to this Loan Agreement;
- (o) "Project facilities" means the facilities to be improved, constructed or provided under the Project;
- (p) "Safeguards Monitoring Report" means each report prepared and submitted by the Borrower to ADB that describes progress with implementation of, and compliance with, the EMPs and the LARPs, including any corrective and preventive actions;
  - (q) "SPS" means ADB's Safeguard Policy Statement (2009); and

(r) "Works" means construction or civil works to be financed out of the proceeds of the Loan, including services such as drilling or mapping, and project related services that are provided as part of a single responsibility or turnkey contract, but excluding Consulting Services.

#### ARTICLE II

#### The Loan

- Section 2.01. ADB agrees to lend to the Borrower from ADB's Special Funds resources an amount in various currencies equivalent to seventy-one million six hundred five thousand Special Drawing Rights (SDR71,605,000).
- Section 2.02. (a) The Borrower shall pay to ADB an interest charge at the rate of 2% per annum during the grace period and thereafter, on the amount of the Loan withdrawn from the Loan Account and outstanding from time to time.
- (b) The term "grace period" as used in subsection (a) hereinabove means the period prior to the first Principal Payment Date in accordance with the amortization schedule set forth in Schedule 2 to this Loan Agreement.
- Section 2.03. The interest charge and any other charge on the Loan shall be payable semiannually on 1 June and 1 December in each year.
- Section 2.04. The Borrower shall repay the principal amount of the Loan withdrawn from the Loan Account in accordance with the amortization schedule set forth in Schedule 2 to this Loan Agreement.
- Section 2.05. The currency of repayment of the principal amount of the Loan and the currency of payment of the interest charge for the purposes of Sections 4.03(a) and 4.04 of the Loan Regulations shall be the Dollar.

#### ARTICLE III

#### Use of Proceeds of the Loan

Section 3.01. The Borrower shall cause the proceeds of the Loan to be applied to the financing of expenditures on the Project in accordance with the provisions of this Loan Agreement.

Section 3.02. The proceeds of the Loan shall be allocated and withdrawn in accordance with the provisions of Schedule 3 to this Loan Agreement, as such Schedule may be amended from time to time by agreement between the Borrower and ADB.

Section 3.03. Except as ADB may otherwise agree, the Borrower shall procure, or cause to be procured, the items of expenditure to be financed out of the proceeds of the Loan in accordance with the provisions of Schedule 4 to this Loan Agreement.

Section 3.04. Except as ADB may otherwise agree, the Borrower shall cause all items of expenditure financed out of the proceeds of the Loan to be used exclusively in the carrying out of the Project.

Section 3.05. Withdrawals from the Loan Account in respect of Goods, Works, and Consulting Services shall be made only on account of expenditures relating to:

- (a) Goods which are produced in and supplied from and Works and Consulting Services which are supplied from such member countries of ADB as shall have been specified by ADB from time to time as eligible sources for procurement; and
- (b) Goods, Works, and Consulting Services which meet such other eligibility requirements as shall have been specified by ADB from time to time.

Section 3.06. The Loan Closing Date for the purposes of Section 8.02 of the Loan Regulations shall be 30 June 2022 or such other date as may from time to time be agreed between the Borrower and ADB.

#### **ARTICLE IV**

#### **Particular Covenants**

Section 4.01. In the carrying out of the Project and operation of the Project facilities, the Borrower shall perform, or cause to be performed, all obligations set forth in Schedule 5 to this Loan Agreement.

Section 4.02. (a) The Borrower shall (i) maintain separate accounts and records for the Project; (ii) prepare annual financial statements for the Project in accordance with financial reporting standards acceptable to ADB; (iii) have such financial statements audited annually by independent auditors whose qualifications, experience and terms of reference are acceptable to ADB, in accordance with auditing standards acceptable to ADB; (iv) as part of each such audit, have the auditors prepare a report, which includes the auditors' opinion(s) on the financial statements and the use of the Loan proceeds, and a management letter (which sets out the deficiencies in the internal control of the Project that were identified in the course of the audit, if any); and (v) furnish to ADB, no later than 6 months after the end of each related fiscal year, copies of such audited financial statements, audit report and management letter, all in the English language, and such other information concerning these documents and the audit thereof as ADB shall from time to time reasonably request.

- (b) ADB shall disclose the annual audited financial statements for the Project and the opinion of the auditors on the financial statements within 14 days of the date of ADB's confirmation of their acceptability by posting them on ADB's website.
- (c) The Borrower shall enable ADB, upon ADB's request, to discuss the financial statements for the Project and the Borrower's financial affairs where they relate to the Project with the auditors appointed pursuant to subsection (a)(iii) hereinabove, and shall authorize and require any representative of such auditors to participate in any such discussions requested by ADB. This is provided that such discussions shall be conducted only in the presence of an authorized officer of the Borrower, unless the Borrower shall otherwise agree.

Section 4.03. The Borrower shall enable ADB's representatives to inspect the Project, the Goods and Works, and any relevant records and documents.

#### ARTICLE V

#### **Effectiveness**

Section 5.01. The following is specified as an additional condition to the effectiveness of this Loan Agreement for the purposes of Section 09.01(f) of the Loan Regulations: that the Ordinary Operations Loan Agreement has been duly authorized, executed and delivered on behalf of the Borrower and all conditions precedent to its effectiveness (other than a condition requiring the effectiveness of this Loan Agreement) have been fulfilled.

Section 5.02. The following is specified as an additional matter, for the purposes of Section 09.02(d) of the Loan Regulations, to be included in the opinion or opinions to be furnished to ADB: that the Ordinary Operations Loan Agreement has been duly authorized, executed and delivered on behalf of the Borrower, and is legally binding on the Borrower in accordance with its terms.

Section 5.03. A date 90 days after the date of this Loan Agreement is specified for the effectiveness of this Loan Agreement for the purposes of Section 9.04 of the Loan Regulations.

#### **ARTICLE VI**

#### Miscellaneous :

Section 6.01. The Secretary, Economic Affairs Division of the Ministry of Finance, Revenue, Economic Affairs, Statistics and Privatization of the Borrower is designated as representative of the Borrower for the purposes of Section 11.02 of the Loan Regulations.

Section 6.02. The following addresses are specified for the purposes of Section 11.01 of the Loan Regulations:

# For the Borrower

The Secretary
Economic Affairs Division
Ministry of Finance, Revenue, Economic Affairs,
Statistics and Privatization
Government of Pakistan
Islamabad, Pakistan

#### Facsimile Numbers:

(92-51) 920-4086 (92-51) 920-2019

# For ADB

Asian Development Bank 6 ADB Avenue Mandaluyong City 1550 Metro Manila Philippines

#### Facsimile Numbers:

(632) 636-2444 (632) 636-2340.

IN WITNESS WHEREOF the parties hereto, acting through their representatives thereunto duly authorized, have caused this Loan Agreement to be signed in their respective names as of the day and year first above written and to be delivered at the principal office of ADB.

ISLAMIC REPUBLIC OF PAKISTAN

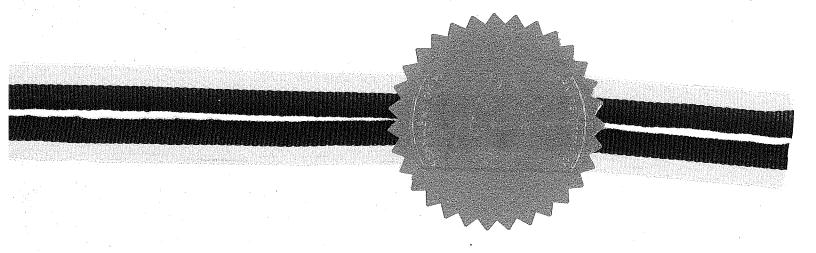
TARIQ BAJWA

Secretary

Economic Affairs Division

ASIAN DEVELOPMENT BAN

Country Director
Pakistan Resident Mission



## Description of the Project

- 1. The objective of the Project is to reduce cross-border processing time for goods and cargos at border crossing points in Torkham, Chaman, and Wagha in the territory of the Borrower.
- 2. The Project shall comprise:
  - (a) improving infrastructure and facilities of the border crossing points in Torkham, Chaman and Wagha to the standard that meets users' demand for quality border crossing services;
  - (b) providing support for the effective project management, construction supervision and capacity development of border crossing agencies, including support in (i) developing the governance structure of the national border point management regime; and (ii) setting up the Pakistan Land Port Authority as a custodian of nationwide border points and a manager of border point facilities and developing its vision and mandate statement; and
  - (c) improving knowledge and skills of border point operating agencies.
- 3. The Project is expected to be completed by 31 December 2021.

# **Amortization Schedule**

# (Central Asia Regional Economic Cooperation Regional Improving Border Services Project)

| Date Payment Due               | Payment of Principal (expressed in Special Drawing Rights)* |  |
|--------------------------------|---|--|
| 1 June 2021                    | 1,790,125   |  |
| 1 December 2021                | 1,790,125   |  |
| 1 June 2022                    | 1,790,125   |  |
| 1 December 2022                | 1,790,125   |  |
| 1 June 2023                    | 1,790,125   |  |
| 1 December 2023                | 1,790,125   |  |
| 1 June 2024                    | 1,790,125   |  |
| 1 December 2024                | 1,790,125   |  |
| 1 June 2025                    | 1,790,125   |  |
| 1 December 2025                | 1,790,125   |  |
| 1 June 2026                    | 1,790,125   |  |
| 1 December 2026                | 1,790,125   |  |
| 1 June 2027                    | 1,790,125   |  |
| 1 December 2027                | 1,790,125   |  |
| 1 June 2028                    | 1,790,125   |  |
| 1 December 2028                | 1,790,125   |  |
| 1 June 2029                    | 1;790,125   |  |
| 1 December 2029                | 1,790,125   |  |
| 1 June 2030                    | 1,790,125   |  |
| 1 December 2030                | 1,790,125   |  |
| 1 June 2031                    | 1,790,125   |  |
| 1 December 2031                | 1,790,125   |  |
| 1 June 2032                    | 1,790,125   |  |
| 1 December 2032                | 1,790,125   |  |
| 1 June 2033                    | 1,790,125   |  |
| 1 December 2033                | 1,790,125   |  |
| 1 June 2034                    | 1,790,125   |  |
| 1 December 2034                | 1,790,125   |  |
| 1 June 2035<br>1 December 2035 | 1,790,125<br>1,700,125                                      |  |
| 1 June 2036                    | 1,790,125<br>1,700,125                                      |  |
| 1 December 2036                | 1,790,125   |  |
| 1 June 2037                    | · 1,790,125<br>1,790,125                                    |  |
| 1 December 2037                | 1,790,125   |  |
| 1 June 2038                    | 1,790,125   |  |
| 1 December 2038                | 1,790,125   |  |
| 1 June 2039                    | 1,790,125   |  |
| 1 December 2039                | 1,790,125   |  |
| 1 June 2040                    | 1,790,125   |  |
| 1 December 2040                | <u>1,790,125</u>  |  |
| Total                          | 71,605,000  |  |
|                                | • •   |  |

<sup>\*</sup>The arrangements for payment are subject to the provisions of Sections 3.04 and 4.03 of the Loan Regulations.

#### Allocation and Withdrawal of Loan Proceeds

#### General

1. The table attached to this Schedule sets forth the Categories of items of expenditure to be financed out of the proceeds of the Loan and the allocation of the Loan proceeds to each such Category ("Table"). (Reference to "Category" in this Schedule is to a Category or Subcategory of the Table.)

#### Basis for Withdrawal from the Loan Account

2. Except as ADB may otherwise agree, the proceeds of the Loan shall be disbursed on the basis of the withdrawal percentage for each item of expenditure set forth in the Table.

#### Interest Charge

3. The amount allocated to Category 2 is for financing the interest charge on the Loan during the implementation period of the Project.

#### Reallocation

- 4. Notwithstanding the allocation of Loan proceeds and the withdrawal percentages set forth in the Table,
  - (a) if the amount of the Loan allocated to any Category appears to be insufficient to finance all agreed expenditures in that Category, ADB may, by notice to the Borrower, (i) reallocate to such Category, to the extent required to meet the estimated shortfall, amounts of the Loan which have been allocated to another Category but, in the opinion of ADB, are not needed to meet other expenditures, and (ii) if such reallocation cannot fully meet the estimated shortfall, reduce the withdrawal percentage applicable to such expenditures in order that further withdrawals under such Category may continue until all expenditures thereunder shall have been made; and
  - (b) if the amount of the Loan allocated to any Category appears to exceed all agreed expenditures in that Category, ADB may, by notice to the Borrower, reallocate such excess amount to any other Category.

#### Disbursement Procedures

5. Except as ADB may otherwise agree, the Loan proceeds shall be disbursed in accordance with the Loan Disbursement Handbook.

#### Condition for Withdrawals from Loan Account

- 6. Notwithstanding any other provision of this Loan Agreement, no withdrawals shall be made from the Loan Account,
  - (a) until the FBR has (i) established a project management unit (PMU) headed by a project director, and (ii) assigned adequate accounting and finance staff to the PMU; and
  - (b) for Category 1, until the amount allocated for Category 1 under the Ordinary Operations Loan Agreement has been fully disbursed.

# **TABLE**

# ALLOCATION AND WITHDRAWAL OF LOAN PROCEEDS (Central Asia Regional Economic Cooperation Regional Improving Border Services Project)

| Number | ltem  | Total Amount Allocated<br>for ADB Financing<br>(SDR)<br>Category | Basis for Withdrawal from the<br>Loan Account |
|--------|---|--|---|
| .1     | Turnkey (Civil Works, Buildings and Equipment)* | 70,030,000   | 91% of total expenditure claimed              |
| 2      | Interest Charge                                 | 1,575,000  | 100% of amounts due                           |
|        | Total   | 71,605,000   |   |

<sup>\*</sup>Subject to the conditions for withdrawal described in paragraph 6 of Schedule 3.

#### Procurement of Goods, Works and Consulting Services

#### General

- 1. The procurement of Goods, Works and Consulting Services shall be subject to and governed by the Procurement Guidelines, and the Consulting Guidelines, respectively.
- 2. All terms used in this Schedule and not otherwise defined in this Loan Agreement have the meanings provided in the Procurement Guidelines and/or the Consulting Guidelines, as applicable.

#### Goods and Works

- 3. Except as ADB may otherwise agree, Goods and Works shall only be procured on the basis of the methods of procurement set forth below:
  - (a) International Competitive Bidding; and
  - (b) Direct Contracting for contracts to be carried out at border crossing points in Chaman and Torkham.
- 4. The methods of procurement are subject to, among other things, the detailed arrangements and threshold values set forth in the Procurement Plan. The Borrower may only modify the methods of procurement or threshold values with the prior agreement of ADB, and modifications must be set out in updates to the Procurement Plan.

#### Conditions for Award of Contract

- 5. The Borrower shall not award any Works contracts which involves environmental impacts until the FBR has:
  - (a) obtained the final approval of the respective IEE from ADB; and
  - (b) incorporated the relevant provisions from the respective EMP into the Works contract.
- 6. Except as provided in paragraph 7 below, the Borrower shall not award any Works contract involving involuntary resettlement impacts until the Borrower has prepared and submitted to ADB the respective LARP finalized based on the detailed design, and obtained ADB's clearance of such LARP.
- 7. The Borrower may award a contract for Works involving involuntary resettlement impacts prior to a final LARP having been submitted to, and cleared by, ADB if the contract
  - (a) is of a "design and build" or "turnkey" type under which the design must be completed before the LARP is finalized; and

(b) expressly provides that the installation and construction phase (and commencement thereof) is strictly conditional upon (i) the final LARP based upon the detailed design having been submitted to, and cleared by, ADB; and (ii) the Borrower having notified the contractor and ADB in writing that due consultation, compensation payments and other entitlements have been provided to affected people fully in accordance with the LARP.

# Industrial or Intellectual Property Rights

- 8. (a) The Borrower shall ensure that all Goods and Works procured (including without limitation all computer hardware, software and systems, whether separately procured or incorporated within other goods and services procured) do not violate or infringe any industrial property or intellectual property right or claim of any third party.
- (b) The Borrower shall ensure that all contracts for the procurement of Goods and Works contain appropriate representations, warranties and, if appropriate, indemnities from the contractor or supplier with respect to the matters referred to in subparagraph (a) of this paragraph.
- 9. The Borrower shall ensure that all ADB-financed contracts with consultants contain appropriate representations, warranties and, if appropriate, indemnities from the consultants to ensure that the Consulting Services provided do not violate or infringe any industrial property or intellectual property right or claim of any third party.

#### ADB's Review of Procurement Decisions

- 10. Contracts procured under international competitive bidding procedures and contracts for Consulting Services shall be subject to prior review by ADB, unless otherwise agreed between the Borrower and ADB and set forth in the Procurement Plan.
- 11. Before granting an extension of the stipulated time for completion of a contract for Goods or Works, before agreeing to any modification or waiver of the terms and conditions of such contract, including issuing any change order or orders under such contract, Borrower shall seek ADB's no objection to the proposed extension, modification, or change order. If ADB determines that the proposal would be inconsistent with the provisions of the Loan Agreement and/or Procurement Plan, it shall promptly inform the Borrower and state the reasons for its determination. A copy of all amendments to the contract shall be furnished to ADB for its record.

## **Execution of Project**

#### Implementation Arrangements

1. The Borrower shall ensure that the Project is implemented in accordance with the detailed arrangements set forth in the PAM. Any subsequent change to the PAM shall become effective only after approval of such change by the Borrower and ADB. In the event of any discrepancy between the PAM and this Loan Agreement, the provisions of this Loan Agreement shall prevail.

#### Environment

2. The Borrower shall ensure that the preparation, design, construction, implementation, operation and decommissioning of the Project and all Project facilities comply with (a) all applicable laws and regulations of the Borrower relating to environment, health and safety; (b) the Environmental Safeguards; and (c) all measures and requirements set forth in the respective IEE and EMP, and any corrective or preventative actions set forth in a Safeguards Monitoring Report.

#### Land Acquisition and Involuntary Resettlement

- 3. The Borrower shall ensure that all land and all rights-of-way required for the Project and all Project facilities are made available to the Works contractor in a manner and within timeframes compliant with the respective LARP and all land acquisition and resettlement activities are implemented in compliance with (a) all applicable laws and regulations of the Borrower relating to land acquisition and involuntary resettlement; (b) the Involuntary Resettlement Safeguards; and (c) all measures and requirements set forth in the respective LARP, and any corrective or preventative actions plan set forth in a due diligence or Safeguards Monitoring Report.
- 4. Without limiting the application of SPS for the Involuntary Resettlement Safeguards, or the respective LARP, the Borrower shall ensure that no physical or economic displacement takes place in connection with the Project until:
  - (a) compensation and other entitlements at full replacement costs have been provided to the affected people as described in and in accordance with the respective LARP; and
  - (b) a comprehensive income and livelihood restoration program has been established in accordance with the respective LARP.
- 5. Without limiting the application of the Involuntary Resettlement Safeguards and the respective LARP, the Borrower shall ensure that no land is acquired for the purposes of the Project under the emergency acquisition provisions of the Borrower's Land Acquisition Act (1894), as amended from time to time.

#### Indigenous Peoples

6. The Borrower shall ensure that the Project does not cause any impact on indigenous people within the meaning of the SPS. If there is such an impact, the Borrower shall prepare, disclose and implement an indigenous peoples plan in accordance with all applicable laws and regulations of the Borrower relating to indigenous peoples and the SPS.

#### Human and Financial Resources to Implement Safeguards Requirements

7. The Borrower shall make available necessary budgetary and human resources to fully implement the EMPs and the LARPs.

#### Safeguards – Related Provisions in Bidding Documents and Works Contracts

- 8. The Borrower shall ensure that all bidding documents and contracts for Works contain provisions that require contractors to:
  - (a) comply with the measures relevant to the contractor set forth in the respective IEE, EMP and LARP (to the extent they concern impacts on affected people during construction), and any corrective or preventative actions set forth in the LARP or a Safeguards Monitoring Report;
  - (b) make available a budget for all such environmental and social measures;
  - (c) provide the Borrower with a written notice of any unanticipated environmental, resettlement or indigenous peoples risks or impacts that arise during construction, implementation or operation of the Project that were not considered in the respective EMP and/or LARP;
  - (d) adequately record the condition of roads, agricultural land and other infrastructure prior to starting to transport materials and construction; and
  - (e) fully reinstate pathways, other local infrastructure, and agricultural land to at least their pre-project condition upon the completion of construction.

#### Safeguards Monitoring and Reporting

#### 9. The Borrower shall:

(a) submit to ADB Safeguards Monitoring Reports (i) semiannually in respect of compliance with the Environmental Safeguards, during construction and implementation of the Project and the EMPs, and in respect of compliance with the Involuntary Resettlement Safeguards during the implementation of the Project and the LARPs, and (ii) annually thereafter until the issuance of the Project completion report,

- and disclose relevant information from such reports to affected people promptly upon submission;
- (b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation or operation of the Project that were not considered in the IEEs, the EMPs or the LARPs, promptly inform ADB of the occurrence of such risks or impacts, with detailed description of the event and proposed corrective action plan; and
- (c) report any actual or potential breach of compliance with the measures and requirements set forth in the EMPs or the LARPs promptly after becoming aware of the breach.

#### Prohibited List of Investments

10. The Borrower shall ensure that no proceeds of the Loan are used to finance any activity included in the list of prohibited investment activities provided in Appendix 5 of the SPS.

## Labor Standards, Health and Safety

- 11. The Borrower shall ensure that the core labor standards and the Borrower's applicable laws and regulations are complied with during Project implementation. The Borrower shall include specific provisions in the bidding documents and contracts financed by ADB under the Project requiring that the contractors, among other things: (a) comply with the Borrower's applicable labor law and regulations and incorporate applicable workplace occupational safety norms; (b) do not use child labor; (c) do not discriminate workers in respect of employment and occupation; (d) do not use forced labor; (e) allow freedom of association and effectively recognize the right to collective bargaining; and (f) disseminate, or engage appropriate service providers to disseminate, information on the risks of sexually transmitted diseases, including HIV/AIDS, to the employees of contractors engaged under the Project and to members of the local communities surrounding the Project area, particularly women.
- 12. The Borrower shall ensure that there are public awareness campaigns on human trafficking, particularly of women and children, carried out to reduce the risk of trafficking around construction camps and bus and other transport facilities.
- 13. The Borrower shall strictly monitor compliance with the requirements set forth in paragraph 11 above and provide ADB with regular reports.

#### Gender and Development

14. The Borrower shall ensure that the principles of gender equity aimed at increasing Project benefits and impacts on women in the Project area consistent with ADB's Policy on Gender and Development (1998) are followed during implementation of the Project, including (a) equal pay to men and women for work of equal value; (b) enabling working conditions for women workers; and (c) taking necessary actions to encourage women living in the Project area to participate in the design and implementation of Project activities.

#### Counterpart Support

15. The Borrower shall ensure that, throughout the Project implementation period, adequate budgetary allocations of the required counterpart funds are approved and released in a timely manner. As part of its counterpart funding commitment, the Borrower shall ensure that no taxes, duties or similar mandatory payments are levied on the Project expenditures within its territory.

#### Governance and Anticorruption

- 16. The Borrower shall (a) comply with ADB's Anticorruption Policy (1998, as amended to date) and acknowledge that ADB reserves the right to investigate directly, or through its agents, any alleged corrupt, fraudulent, collusive or coercive practice relating to the Project; and (b) cooperate with any such investigation and extend all necessary assistance for satisfactory completion of such investigation.
- 17. The Borrower shall ensure that the anticorruption provisions acceptable to ADB are included in all bidding documents and contracts, including provisions specifying the right of ADB to audit and examine the records and accounts of the executing and implementing agencies and all contractors, suppliers, consultants, and other service providers as they relate to the Project.