

GENDER ACTION PLAN

Project Output	Gender Actions and Targets/Indicators	Responsibilities
Outcome: Model livestock production and processing with environmental sustainability and product safety demonstrated	Around 12,700 women and 12,700 men directly benefiting from on-farm and off-farm waged employment opportunities provided by the project	Executing and implementing agencies, PMO
Output 1: Livestock product safety monitoring and inspection facilities upgraded	Provide male and female employees of the nine PPEs with in-house equipment and training for product quality testing to enable them to mitigate risks for sudden job losses due to disease outbreak and other risks.	PMO, HAHB, MAHBs, PPEs
Output 2: Environmentally sustainable livestock production facilities established	<p>Consult farmers involved in the supply chain of the nine PPEs on the detailed project activities and land lease agreements. A total of around 12,000 women will be consulted, and a total of around 5,400 farmers from poor and vulnerable households (including women) from a total of around 13,500 households will be consulted by 2018.</p> <p>Improve environmental and sanitation conditions of male and female farmers in the supply chain through improved feed processing facilities, production facilities, and better animal waste and waste water treatment facilities. (<i>Target: Complete elimination of anthrax and brucellosis; substantial progress towards the elimination of pig cholera and Newcastle disease by 2018</i>)</p> <p>By 2018, supplied appropriate livestock and other inputs to at least 20% of 12,700 farming households working in supply chain. This will benefit an estimated 3,800 women in those households.</p> <p>Offer at least 40% of employment opportunities created in the nine PPEs to women (<i>an estimated 575 jobs to be allocated to women of the total 1,437 jobs</i>)</p>	<p>Executing and implementing agencies, PPEs, PMO, HPAO, ACWF, and project implementation consultants; to be continued 3 years after project implementation</p> <p>PPEs and village and township authorities</p> <p>PPEs, ACWF, and labor bureau</p> <p>Labor bureau, and local village and township authorities to provide CNY200,000 from counterpart funds</p>

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	<p>Reduce the rate of adult male household members undertaking migrant work in households benefitting from project supply chain activities from 55% to 35%, while maintaining continued improvement in household living standards by Year 2020 <i>(Estimated total number of current male migrants in project households is 11,000)</i></p>	
<p>Output 3: Capacity and project management strengthened</p>	<p>Ensure PPMS to be fully sex-disaggregated</p> <p>Assign at least one female staff member in each PMO at provincial, municipal, and county levels <i>(Estimated total number of female staff at least 20 of a total staff of 50)</i></p> <p>At least one female staff member in the monitoring and testing laboratories of the AHB and PPEs to receive appropriate technical training (Estimated total female beneficiaries: 12 staff)</p> <p>At least one female from each PPE made responsible for products safety and quality control. If no suitably qualified woman, the PPE to undertake training or recruit a qualified woman.</p> <p>Social development consultant to provide training to the PPE and the PMO on GAP implementation and monitoring.</p> <p>Provide at least 30% of minimum 2,000 person-days of relevant government officials and PPE personnel training on project management to women</p> <p>Provide at least 30% of minimum 8,000 person-days of relevant government official and PPE personnel on food safety and sustainable livestock production</p>	<p>PMOs and project implementation consultants</p> <p>PMOs, HAHB</p> <p>HAHB, PPEs</p> <p>PPEs</p> <p>PMO and project implementation consultants</p> <p>PMO and project implementation consultants</p> <p>PMO and project implementation consultants</p>

ACWF = All China Women's Federation, GAP = gender action plan, HAHB = Henan Animal Husbandry Bureau, HPAO = Henan Poverty Alleviation Office, MAHB = municipal animal husbandry bureau, PMO = project management office, PPE = project participating enterprise.
Source: Asian Development Bank.