



## Cambodia: Technical and Vocational Education and Training Sector Development Program (TVETSDP)

Project Name	Technical and Vocational Education and Training Sector Development Program (TVETSDP)	
Project Number	46064-002	
Country	Cambodia	
Project Status	Active	
Project Type / Modality of Assistance	Loan	
Source of Funding / Amount	<b>Loan 3166-CAM: Technical and Vocational Education and Training Sector Development Program</b>	
	concessional ordinary capital resources lending / Asian Development Fund	US\$ 7.00 million
	<b>Loan 3167-CAM: Technical and Vocational Education and Training Sector Development Program</b>	
	concessional ordinary capital resources lending / Asian Development Fund	US\$ 23.00 million
Source of Funding / Amount	<b>Loan 8305-CAM: Technical and Vocational Education Sector Development Program (formerly Second Strengthening Technical and Vocational Education Project (additional co-financing))</b>	
	Agence Francaise de Developpement	US\$ 15.00 million
Strategic Agendas	Inclusive economic growth	
Drivers of Change	Governance and capacity development Partnerships Private sector development	
Sector / Subsector	<b>Education</b> - Education sector development - Technical and vocational education and training	
Gender Equity and Mainstreaming	Gender equity	
Description	The proposed Technical and Vocational Education and Training Sector Development Program (TVETSDP) seeks to support the Government of Cambodia in improving access to, and relevance and quality of, the formal technical vocational education and training (TVET) system. The key focus of the project is to achieve a market responsive formal TVET system through partnerships with employers and private sector.	
Project Rationale and Linkage to Country/Regional Strategy	The key focus of the project is to achieve a market responsive formal TVET system through public private partnerships (PPP) with large enterprises, inclusive of foreign and domestic direct investment.	
Impact	Increased employability of technical and vocational education and training (TVET) certified workers	

### Project Outcome

Description of Outcome	An accessible, demand-driven TVET system responsive to continuing and emerging labor market demands
Progress Toward Outcome	1976 (21% for female) enrolled in CQF levels 2-4 training courses at public TVET institutions since the project beginning. A 115% increase compared to the baseline (Source: TVETMIS 2015-2016). 1241 (4% for female) enrolled in nontraditional skills areas in public TVET institutions since the beginning of the project. A 110% increase compared to the baseline (Source: TVETMIS 2015-2016)

### Implementation Progress

Description of Project Outputs	<ol style="list-style-type: none"> <li>1. Increased access to TVET programs</li> <li>2. Improved quality and relevance of TVET system</li> <li>4. Strengthened governance and management of the TVET system</li> <li>3. Increased involvement of employers in TVET delivery</li> </ol>
Status of Implementation Progress (Outputs, Activities, and Issues)	<p>A. Program Progress The Program (Policy Loan) has two tranches. The first tranche of SDR 2,266,500 (\$3.0 million) was released on 13 April 2015 after the EA fully complied with all five policy actions. The release of the second tranche, which is equal amount to the first tranche, is expected by end 2017.</p> <p>B. Project Progress Output 1: Increased access to TVET programs, particularly for women and the poor: The Prakas and draft guidelines on qualifications requirements for VSC, which is an alternative pathway into the formal TVET system, will be approved in March 2017. Draft policies for conducting competency assessment and certification for recognition of prior learning and currency competency have been finalized and are expected to be approved by the NTB in July-August 2017. The guidelines on stipend management have been drafted. Construction of the first 3 dormitories will start in Q2 2017.</p> <p>Output 2: Improved quality and relevance of TVET system: The first quality assurance audit will be started in April 2017. As of December 2016, 28 assessors (2 female) have been trained on assessment methodology. Twenty master trainers (3 female) for 3 priority sectors have been trained as of February 2017 which constitutes 100% of the project target. The first intake of the improved skilled bridging program will start in Q2 2017. Three workshops at 3 provincial training centers, which are under construction, will be completed in July 2017, and 6 contracts are expected to be awarded by end of March.</p> <p>Output 3: Increased involvement of employers in TVET delivery: The policy on the internship program has been completed and is expected to be approved by the NTB in July-August 2017, and the internship program will start as soon as the implementation manual is approved. The role and responsibilities of the sector skills councils (SSCs) have been expanded, and 4 SSCs are expected to be established in Q2 or Q3 2017. The design of two provincial centers of excellence (CoEs) has started and the rehabilitation works will be completed in mid Q2 2017.</p> <p>Output 4: Strengthened governance and management of the TVET system: Hands-on trainings on business planning and start-up costs for delivery CQF level 2-4 courses in priority sectors were provided to staff in November 2016.</p>

Geographical Location

## Safeguard Categories

Environment	B
Involuntary Resettlement	C
Indigenous Peoples	B

## Summary of Environmental and Social Aspects

Environmental Aspects

Involuntary Resettlement

Indigenous Peoples

### Stakeholder Communication, Participation, and Consultation

During Project Design

During Project Implementation Information on the Project will be disseminated regularly through the project web site as well as through regular press releases and other media coverage to highlight project achievements. Regular meetings will be held to key stakeholders to inform them about the Project, and Project achievements, opportunities and other issues.

## Business Opportunities

Consulting Services The project will be supported by a number of consulting service packages. Foremost of which are the project implementation consultants comprising of 587 person-months (112 person-months of international and 475 person-months of national consultants). The project implementation consulting services will be engaged through a firm on the basis of quality- and cost-based selection with an 80:20 weighting. Individual consultants (156 person-months of national consultants) will be recruited for supervision of civil works activities.

Procurement All procurement of goods and works will be undertaken in accordance with ADB's Procurement Guidelines (April 2013, as amended from time to time) and the procurement plan prepared and agreed between the Government and ADB. Contracts for works above \$1,000,000 and goods, such as laboratory and workshop equipment, estimated at above \$500,000 will be awarded on the basis of international competitive bidding. Supply contracts for goods such as vehicles, computers and office equipment of more than \$100,000 and up to 500,000 will follow national competitive bidding procedures. Items costing at \$25,000 and up to \$100,000 will be procured through shopping with advertising. Supply contracts of less than \$25,000 will be procured by shopping without advertising. Civil works under the Project will consist of construction and/or rehabilitation of training facilities and laboratories. Civil works contracts estimated at \$1 million or more will be awarded on the basis of international competitive bidding. Civil works contracts of more than \$100,000 and up to \$1 million will be procured through national competitive bidding procedures, and contracts up to \$100,000 may be procured through shopping.

## Responsible Staff

Responsible ADB Officer	Mar, Sophea
Responsible ADB Department	Southeast Asia Department
Responsible ADB Division	Cambodia Resident Mission
Executing Agencies	<i>Ministry of Labor and Vocational Training #3 Russian Federation Blvd Phnom Penh, Kingdom of Cambodia</i>

## Timetable

Concept Clearance	17 Dec 2012
Fact Finding	07 Oct 2013 to 11 Oct 2013
MRM	13 May 2014
Approval	26 Sep 2014
Last Review Mission	-
Last PDS Update	10 Mar 2017

## Loan 3166-CAM

Milestones					
Approval	Signing Date	Effectivity Date	Closing		
			Original	Revised	Actual
26 Sep 2014	27 Oct 2014	09 Jan 2015	31 Dec 2017	-	-

Financing Plan			Loan Utilization			
	Total (Amount in US\$ million)		Date	ADB	Others	Net Percentage
Project Cost	7.00		Cumulative Contract Awards			
ADB	7.00		26 Sep 2014	3.14	0.00	50%
Counterpart	0.00		Cumulative Disbursements			
Cofinancing	0.00		26 Sep 2014	3.14	0.00	50%

## Loan 3167-CAM

Milestones					
Approval	Signing Date	Effectivity Date	Closing		
			Original	Revised	Actual
26 Sep 2014	27 Oct 2014	09 Jan 2015	30 Jun 2020	31 Dec 2021	-

Financing Plan			Loan Utilization			
	Total (Amount in US\$ million)		Date	ADB	Others	Net Percentage

Project Cost	25.60	Cumulative Contract Awards			
ADB	23.00	26 Sep 2014	4.85	0.00	23%
Counterpart	2.60	Cumulative Disbursements			
Cofinancing	0.00	26 Sep 2014	3.22	0.00	16%

### Loan 8305-CAM

Milestones					
Approval	Signing Date	Effectivity Date	Closing		
			Original	Revised	Actual
17 Jun 2015	26 Oct 2015	26 Oct 2015	31 Dec 2021	-	-

Financing Plan		Loan Utilization			
	Total (Amount in US\$ million)	Date	ADB	Others	Net Percentage
Project Cost	16.66	Cumulative Contract Awards			
ADB	0.00	17 Jun 2015	0.00	0.00	0%
Counterpart	1.66	Cumulative Disbursements			
Cofinancing	15.00	17 Jun 2015	0.00	0.00	0%

Project Page <https://www.adb.org/projects/46064-002/main>

Request for Information <http://www.adb.org/forms/request-information-form?subject=46064-002>

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