

**Trinidad Tissues Limited: Advancing Growth Through Infrastructure and Distribution]– Trinidad & Tobago
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Compliance with National Regulations	1. Obtain all environmental permits and required approvals for the construction of the distribution center.	1. Copies of permits and approvals	1. Prior to the start of construction of the distribution center
1.2	Environmental and Social Management System	2. Update the Company's Environmental and Social ("E&S") management plans to incorporate mitigation measures for all risks and impacts listed in the E&S risk and impact matrix.	2. Updated management plans	2. Prior to the first disbursement
		3. Expand the scope of the Integrated Management System ("IMS") to include of the new distribution center's construction; ensure all components of the system are updated accordingly.	3. IMS documentation updated for distribution center construction	3. Prior to the start of construction of the distribution center
		4. Expand the scope of the Integrated Management System ("IMS") to include of the new distribution center's operation; ensure all components of the system are updated accordingly.	4. IMS documentation updated for distribution center operation	4. Prior to the start of operation of the distribution center
		5. Submit internal and external audit reports for the IMS.	5. Audit reports	5. As part of each Environmental and Social Compliance Report ("ESCR")
1.3	Emergency Preparedness and Response	1. Finalize the Emergency Preparedness and Response Plan ("EPRP") tailored for operations in Trinidad & Tobago.	1. Final EPRP	1. Prior to the first disbursement
		2. Implement the EPRP.	2. Evidence of implementation	2. As part of each ESCR
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Resource Efficiency	1. Conduct annual energy audits, including recommendations for improvements.	1. Audit reports	1. As part of each ESCR
		2. Create an action plan to implement recommendations from energy audit reports, as feasible.	2. Energy Efficiency Action Plans	2. As part of each ESCR
		3. Implement the Energy Efficiency Action Plans.	3. Evidence of implementation	3. As part of each ESCR
		4. Submit a Water Resource Management Plan ("WRMP"), including an analysis of options for harvesting rainwater.	4. WRMP	4. Prior to first disbursement
		5. Implement the WRMP.	5. Evidence of implementation	5. As part of each ESCR
PS 4: Community Health, Safety, and Security				
4.1	Infrastructure and Equipment Design and Safety	1. Include in the final designs for the new distribution center a Fire Safety System ("FSS") consistent with good international practice standards.	1. Certified FSS designs	1. Prior to the start of construction of the distribution center
		2. Perform regular tests of the FSS for all facilities to ensure constant operational readiness.	2. Report on tests	2. Included in each ESCR
		3. Include in the final designs for the new distribution center measures to mitigate against earthquakes, floods, and excess ambient heat buildup.	3. Project designs and accompanying report on mitigation measures	3. Prior to the start of construction of the distribution center
PS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources				
6.1	Supply Chain Management	1. Maintain the Forest Stewardship Council ("FSC") Chain of Custody Certification.	1. Evidence of continuous certification	1. As part of each ESCR