

**Project - La Lima Industrial Park Growth Facility – COSTA RICA**  
**Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Environmental Licensing	1. Obtain the environmental license issued by SETENA-MINAE for new developments.	1. Copy of the Environmental Viability License.	1. One month prior to the corresponding intervention for new developments.
1.2	Environmental and Social Management System	1. Design an Environmental and Social Management System (ESMS) that articulates, implements, and oversees the following nine parameters: i) environmental policy; ii) identification matrix of E&S and OHS risks and impacts; iii) management programs; iv) organizational capacity and competency; v) emergency preparedness and response; vi) stakeholder engagement; vii) external communication and grievance mechanisms; viii) ongoing reporting to affected communities and stakeholders; and ix) monitoring and review.	1. ESMS Manual.	1. Six months after the first disbursement.
		2. Adopt the ESMS.	2. Evidence of implementation.	2. As part of the Environmental and Social Compliance Report (ESCR).
1.3	External Grievance and Claims Mechanism	1. Establish and implement an External Grievance and Claims Mechanism (MQRE, for its Spanish acronym) to collect any inquiries, grievances, or claims related to the Project.	1. MQRE protocol.	1. One month after the first disbursement.
<b>PS 5: Land Acquisition and Involuntary Resettlement</b>				
5.1	Land Acquisition and Involuntary Resettlement	1. Develop a Land Acquisition Plan (LAP) and a Resettlement Plan (RP), where applicable.	1. LAP and RP.	1. One month prior to acquiring new land or making any physical or economic displacement.
		2. Implementation of the LAP and RP.	2. Evidence of implementation.	2. As part of the ESCR.