

**Opy Tocantins' Women's Hospital and Maternity- Brazil
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
PS1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	E&S Assessment and Management System	1. Prepare an environmental and social management system (ESMS).	1. ESMS manual	1. 9 months after the first disbursement
		2. Implement the ESMS.	2. Evidence of implementation	2. As part of the Environmental and Social Compliance Report (ESCR)
1.2	Policy	1. Prepare a sustainability policy.	1. Sustainability policy	1. 4 months after the first disbursement
1.3	Identification of Risks and Impacts	1. Produce an environmental and social risk matrix.	1. Environmental and social risk matrix	1. 4 months after the first disbursement
		2. Update the environmental and social risk matrix.	2. Updated environmental and social risk matrix	2. As part of the ESCR
1.4	Stakeholder Engagement	1. Develop a stakeholder engagement and communications plan that is specific for the Project.	1. Stakeholder engagement and communications plan	1. 3 months after the first disbursement
		2. Implement the stakeholder engagement and communications plan.	2. Evidence of implementation	2. As part of the ESCR
1.5	External Grievance Mechanism	1. Prepare a communication channel for the neighboring communities and other external stakeholders to receive grievances associated with the construction activities.	1. Communication channel procedure	1. 3 months after the first disbursement
		2. Disclose the communication channel on the Project site and to the relevant external stakeholders.	2. Evidence of dissemination	2. 4 months after the first disbursement
		3. Implement the communication channel.	3. Evidence of implementation	3. As part of the ESCR
		4. Update the Integrity Channel management policy to include specific procedures to receive and manage reports on harassment, discrimination and gender-based violence.	4. Updated Integrity Channel management policy	4. 6 months after the first disbursement
		5. Disclose the Integrity Channel at Project site, corporate office and other relevant locations for the external and internal stakeholders.	5. Evidence of dissemination	5. 7 months after the first disbursement
PS2: Labor and Working Conditions				
2.1	Internal Grievance Mechanism	1. Update program RH+Você to establish the procedures to receive, record and respond to grievances and other demands.	1. Updated program RH+Você	1. 5 months after the first disbursement
		2. Disclose the program RH+Você.	2. Evidence of dissemination	2. 6 months after the first disbursement
		3. Implement program RH+Você.	3. Evidence of implementation	3. As part of the ESCR
2.2	Occupational Health and Safety	1. Prepare an occupational health and safety (OHS) program.	1. OHS program	1. Prior to the start of the HHME operations
		2. Implement an OHS program.	2. Evidence of implementation	2. During the preparation of the ESRS
2.3	Workers Engaged by Third Parties	1. Update the policy to hire and manage third parties to include the procedures to monitor the environmental, occupational and health and safety requirements for contractors and their workers.	1. Updated policy to hire and manage third parties	1. 3 months after the first disbursement
		2. Implement the updated policy to hire and manage third parties.	2. Evidence of implementation	2. As part of the ESCR
2.4	Supply Chain	1. Update the policy to hire and manage third parties to include aspects of supply chain management that establish the procedures needed to check compliance with the environmental and sustainability requirements for the Project's critical materials.	1. Supply chain management program	1. 3 months after the first disbursement

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		2. Implement the supply chain management program.	2. Evidence of implementation	2. As part of the ESCR
PS3: Resource Efficiency and Pollution Prevention				
3.1	Waste	1. Prepare a integrated waste management program that establishes the procedures for proper collection, staging and transportation of common, recyclable and hazardous waste.	1. Integrated waste management program	1. Prior to the start of the HHME operations
		2. Implement the integrated waste management program.	2. Evidence of implementation	2. During the preparation of the ESRS
PS4: Community Health and Safety				
4.1	Emergency Preparedness and Response	1. Prepare an emergency response and life & fire safety (L&FS) plan in line with the L&FS provisions of the World Bank Group Environmental, Health, and Safety Guidelines (ESH Guidelines).	1. Emergency response and L&FS plan	1. Prior to the beginning of the operations
		2. Implement the emergency response and L&FS plan	2. Evidence of implementation	2. During the preparation of the ESRS
4.2	Security Personnel	1. Develop a private security management program, which will establish hiring procedures, and requirements and training needed for the private security teams.	1. Private security management program	1. 3 months prior to the start of the Operation phase
		2. Implement the private security management program.	2. Evidence of implementation	2. During the preparation of the ESRS