

**Club Atlético River Plate: Investing in Sports Facilities with Long-Term Social Impact - ARGENTINA  
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
<b>PS 1: Assessment and management of Environmental and Social risks and impacts</b>				
1.1	Environmental, Social, and Health, Safety and Security Policy	1. Develop an Environmental, Social, and Health, Safety and Security Policy that: i) applies to all Project activities; ii) is mandatory for personnel, suppliers, contractors, and subcontractors; iii) addresses the well-being of the immediate community (neighbors, Club members, collaborators, suppliers, and other stakeholders); and iii) is consistent with legal requirements and CARP's policies and international best practices.	1. Environmental, Social, and Health, Safety and Security Policy.	1. Prior to first disbursement.
		2. Implement the Project's Environmental, Social, and Health, Safety and Security Policy.	2. Evidence of implementation.	2. As part of the ESCR.
1.2	Legal requirements	1. Prepare a matrix of legal requirements.	1. Matrices for identifying and evaluating legal aspects.	1. Prior to first disbursement.
		2. Implement the legal requirements matrices.	2. Evidence of implementation.	2. As part of the ESCR.
1.3	Identification and evaluation of environmental, social, health, and safety risks and impacts	1. Develop a matrix of ESHS risks and impacts for the Project, allowing for the assessment (probability of occurrence and severity of effects) and classification of such risks.	1. Identification matrix.	1. Prior to first disbursement.
		2. Implement the risk and impact identification and assessment.	2. Evidence of implementation.	2. As part of the ESCR.
1.4	Environmental and Social Management Plan (ESMP)	1. Develop procedures to manage the environmental and social risks to contain, among others, the following elements: i) the purpose of the procedure, specifying the target risk; ii) scope, including the applicable location, components, and individuals; iii) definitions; iv) responsibilities for planning, execution, supervision, and control processes; v) references, application standards, manuals, and associated documentation; vi) required resources, tools, and equipment; vii) management methodology, work instructions; viii) training requirements; ix) key indicators, records; and x) approval authority, version, and date.	1. Management Programs.	1. Prior to first disbursement.
		2. Implement the Management Programs, including training plans.	2. Evidence of implementation.	2. As part of the ESCR.
1.5	Emergency Prevention and Response Plan (EPRP)	1. Develop an EPRP for the Project that includes: i) the most probable emergency scenarios (strong winds, thunderstorms, fire, accidents); ii) a list of preventive actions (establishment and definition of brigade functions, establishing of meeting points and evacuation routes, emergency signs, firefighting systems and alarms, emergency lighting, protective and rescue equipment, training and drills; and coordination with contractors and subcontractors); iii) details of the chain of command that will act during the emergency; iv) identification and coordination with external stakeholders (ambulances, hospitals, fire department, police, civil authorities and organizations); v) emergency response and first aid procedures;	1. Send the Emergency Prevention and Response Plan.	1. Prior to first disbursement.

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		and vi) a flowchart for internal and external communications.		
		2. Implement the EPRP, including the training and drill plan.	2. Evidence of implementation.	2. As part of the ESCR.
1.6	Monitoring and review	1. Develop an Environmental, Social, and Health and Safety Monitoring Plan to include statistics on: i) frequency and severity rates of accidents for construction personnel; ii) incidents and unsafe working conditions; iii) air quality; iv) noise levels; v) number of community grievances received, resolved, or pending resolution; vi) consumption of water, electricity, and fuels; vii) the quantity and type of hazardous and non-hazardous waste generated and their treatment methods; and ix) the number of training courses delivered and attendance records.	1. Updated environmental, social, and labor monitoring plans.	1. Three months after the first disbursement.
		2. Implement the Environmental, Social, and Health and Safety Monitoring Plan.	2. Evidence of implementation.	2. As part of the ESCR.
1.7	Stakeholder Engagement Plan	1. Develop a Stakeholder Engagement Plan that includes: i) the appointment of a community liaison; ii) the identification and mapping of stakeholders; iii) a mechanism for disseminating information about the Project; iv) channels and procedures for two-way communication with stakeholders; and v) methods for recording and communicating responses to stakeholder opinions or requests.	1. Stakeholder Engagement Plan.	1. Three months after the first disbursement.
		2. Implement the Stakeholder Engagement Plan.	2. Evidence of implementation.	2. As part of the ESCR.
1.8	Community Grievance and Claims Management Mechanism	1. Develop a Community Grievance and Claims Management Mechanism that: i) allows for anonymous reporting of grievances; ii) define (a) the steps and timeframes for investigating and resolving grievances, and (b) the individuals responsible for carrying them out; and iii) contains procedures for communicating the results of actions taken in response to grievances or claims to those involved, including community members in the case of anonymous grievances.	1. Grievance and Claims Management Mechanism.	1. Three months after the first disbursement.
		2. Implement the Grievance and Claims Management Mechanism.	2. Evidence of implementation.	2. As part of the ESCR.
<b>PS 2: Labor and Working Conditions</b>				
2.1	Health and Safety for Contractors	1. Add the requirement to comply with the ESMP to the CARP Health and Safety Manual for Contractors and to contracts signed with contractors and suppliers, and extend this requirement to subcontractors.	1. Evidence of incorporation of the mandatory ESMP compliance for Contractors.	1. As part of the ESMP
2.2	Workers' Grievance and Claims Management Mechanism	1. Extend the scope of the Community Grievance and Claims Management Mechanism to include workers, both internal and from contractors and subcontractors.	1. Workers' Grievance and Claims Management Mechanism.	1. Three months after the first disbursement.
		2. Implement the Grievance and Claims Management Mechanism.	2. Evidence of implementation.	2. As part of the ESCR.

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2.3	Retrenchment	1. Develop a personnel demobilization plan that: i) ensures that contractors and subcontractors comply with all applicable legal and contractual requirements; and ii) mitigate the adverse impacts that worker disengagement may cause.	1. Demobilization plan.	1. Within six months prior to completion of the construction phase.
		2. Implement the demobilization plan.	2. Evidence of implementation.	2. As part of the ESCR.
2.4	Provisions for People with Disabilities	1. Develop a strategy for the inclusion of employees with disabilities, both in permanent and temporary positions during the Project's development.	1. Strategy for the inclusion of employees with disabilities.	1. Six months after the first disbursement.
		2. Implement the strategy.	2. Evidence of implementation.	2. As part of the ESCR.
<b>PS 3: Resource Efficiency and Pollution Prevention</b>				
3.1	Greenhouse Gases (GHG)	1. Calculate GHG emissions for the closing year.	1. GHG calculation.	1. Within two months after the end of the year.
		1. Forecast GHG emissions for the upcoming year.	2. GHG forecast.	2. Within two months prior to the start of the next year.
3.2	Pollution Prevention	1. Implement specific measures in the ESMP to reduce particulate matter emissions during construction, especially at work fronts and during the transportation of materials and waste, by applying the best available practices.	1. Measures incorporated into the ESMP.	1. As part of the ESMS.
		2. To ensure compliance with the World Bank's General Environmental Guidelines during the Project's construction, monitor ambient air quality and ambient noise levels at work fronts, study centers, and nearby residences, both day and night (if night work is performed): i) ambient air quality; and ii) ambient noise levels.	2. Monitoring results.	2. As part of the ESCR.
3.3	Waste	1. Ensure the availability of complete spill control kits during construction.	1. Proof of availability of complete spill kits at all facilities.	1. Three months after the first disbursement.
		2. Identify Solid and Hazardous Waste Management Companies authorized for the proper disposal of hazardous waste.	2. List the authorized Solid and Hazardous Waste Management Companies.	2. Three months after the first disbursement.
		3. Keep records until the final hazardous waste disposal.	3. Waste disposal records.	3. As part of the ESCR.
3.4	Pesticide Use and Management	1. Ensure that contracted companies do not use pesticides with active ingredients classified as 1a or 1b by the World Health Organization.	1. List of pesticides.	1. Three months after the first disbursement.

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<b>PS 4: Community Health, Safety, and Security</b>				
4.1	Firefighting system	1. Readjust the firefighting system in accordance with the design included in the Project (technical specifications).	1. Evidence of implementation.	1. At the completion of the construction phase.
4.2	Emergency Preparedness and Response	1. Coordinate assistance and collaboration with communities, local government agencies and other relevant stakeholders to ensure an effective response to emergency situations.	1. Evidence of assistance and coordination.	1. As part of the ESCR.
4.3	Hazardous Materials Management	1. Include in the ESMS specific provisions for the handling and storage of hazardous materials that comply with local regulations and the World Bank's General Environmental Guidelines.	1. Specific ESMS procedures.	1. As part of the ESCR.