

**Support to STILER's Supply Chain – URUGUAY
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Expected completion date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Environmental and Social Management System (ESMS)	1. Assess the implementation of the Integrated Management System ("IMS").	1. IMS evaluation report	1. Within 120 days after signing the loan agreement, and thereafter as part of the Environmental and Social Compliance Report ("ESCR")
1.3	Stakeholder engagement	1. Prepare a community relations management procedure that sets out strategies and defines the protocols for the following activities: (i) interviews with authorities and stakeholder representatives; (ii) stakeholder briefings; and (iii) media and social networks management.	1. Community relations management procedure	1. Within 180 days after signing the loan agreement
		2. Appoint the work team implementing the community relations management procedure (e.g. the Environmental Management Head, with the support of a team of social promoters).	2. Administrative instruments used to appoint the work team	2. Within 180 days after signing the loan agreement
		3. Adopt the community relations management procedure.	3. Evidence of the adoption of the procedure	3. As part of the ESCR
1.4	External communications	1. Prepare a corporate communications policy, which shall ensure that all communications addressed to external audiences are delivered in a careful, responsible, and efficient manner.	1. Corporate communications policy	1. Within 180 days after signing the loan agreement
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse gases (GHG)	1. Prepare an annual inventory of GHG emissions for each work or development, which will include direct emissions from fuel consumption (Scope 1) and indirect emissions from power consumption (Scope 2).	1. Annual inventory of GHG emissions for each property	1. As part of the ESCR
		2. Prepare a methodology to quantify Scope 3 GHG emissions, which derive from the transportation of services provided by third parties (transporting equipment and machinery, materials and raw materials acquired from its supply chain).	2. Methodology to quantify Scope 3 GHG emissions	2. When submitting the first annual inventory of GHG emissions
		3. Adopt the methodology to include the Scope 3 in the annual inventory of GHG emissions.	3. Evidence of its adoption	3. As part of the ESCR