

**AGRIPAC V PROJECT**  
**Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action Item	Deliverable	Delivery date
<b>PS 1: Assessment and Management of E&amp;S Risks and Impacts</b>				
1.1	Supply Chain Policy	1. Extend the scope of application of this Origination Policy to all primary suppliers, adopting verification systems and practices to strengthen the traceability of its supply chain in all group companies in line with PS2 and PS6.	1. Updated Origination Policy	1. Prior to the first disbursement
<b>PS 2: Labor and Working Conditions</b>				
2.1	Provisions for People with Disabilities	1. Consider the incorporation of universal design principles, in the design, construction and operation (including emergency and evacuation plans) whether it is a new construction or the restructuring, expansion or modernization of existing plants, in order to maximize its use by all potential users, including people with disabilities, in all their premises.	1. Show consideration for the universal design principles in any modification done to the plant premises.	1. Yearly
2.2	Noise	1. Continue working in the reduction and mitigation of labor noise levels and show compliance with the allowed limits, mainly in Balanfarina.	1. Show reduction and mitigation of labor noise levels in Balanfarina. 2. Measure and report labor noise measurements.	1. 9 months after signing the loan agreement. 2. Yearly