

**LOS PORTALES II – Peru
Environmental and Social Action Plan (ESAP)¹**

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Organizational Capacity and Competency	Occupational Health, Safety, and Environment Department ("OHSE") reporting directly to the Company's Central Finance and Administration Management (CFO).	Updated organizational chart of the Company.	18 months after signing the loan agreement.
PS 2: Labor and Working Conditions				
2.1	Occupational Health and Safety	Report on the accident rate in each of the business units.	Accident rate statistics.	As part of the Environmental and Social Compliance Report (ESCR).
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Calculation of greenhouse gas (GHG) emissions	Implement the GHG reduction action plan (more efficient electric generators and air conditioning equipment with eco-friendly refrigerants R-23 or R-410).	GHG reduction action plan.	180 days after signing the loan agreement and then as part of the ESCR.

¹ As a complement to the Environmental and Social Action Plan ("ESAP") for the first operation (see <https://idbinvest.org/sites/default/files/2019-09/Environmental%20and%20Social%20Action%20Plan-%20Los%20Portales%20ENG.pdf>)