

MOVIDA - BRAZIL
Environmental and Social Action Plan (ESAP) / May 2021

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Stakeholder Engagement	<ol style="list-style-type: none"> 1. Prepare a stakeholder engagement plan to assess community views on the Company operations. 2. Report on stakeholder engagement, showing results and issues identified. 	<ol style="list-style-type: none"> 1. Stakeholder engagement plan. 2. Report on stakeholder engagement process. 	<ol style="list-style-type: none"> 1. Twelve months after first disbursement. 2. As part of the Environmental and Social Compliance Report
PS 2: Labor and Working Conditions				
2.1	Emergency Response Preparedness	<ol style="list-style-type: none"> 1. For all operational units, prepare or update Emergency Preparedness and Response Plans that contain: i) identification of emergency scenarios; ii) description of emergency response systems and equipment; iii) identification of emergency response teams; iv) evacuation plans; v) list of public authorities to be contacted and vi) training and simulation schedule. 2. Perform emergency training and simulations. 	<ol style="list-style-type: none"> 1. Emergency Action Plans for all operational units. 2. Report on emergencies, training, and simulations. 	<ol style="list-style-type: none"> 1. One year after first disbursement. 2. As part of the ESCR.
2.2	Health & Safety	<ol style="list-style-type: none"> 1. Prepare a Health & Safety Management Plan applicable to all operational units. 2. Present a yearly report documenting the implementation of the Health & Safety procedures in all operational units. 	<ol style="list-style-type: none"> 1. Health and Safety Management Plan. 2. Health & safety procedures implementation report. 	<ol style="list-style-type: none"> 1. One year after first disbursement. 2. As part of the ESCR
2.3	Health & Safety	<ol style="list-style-type: none"> 1. Report on accidents involving group's personnel and external providers, comparing them with the goals and propose improved incident and accident prevention and response mechanisms. 	<ol style="list-style-type: none"> 1. Accident and Incident Monitoring report 	<ol style="list-style-type: none"> 1. As part of the ESCR.
2.4	Grievance channel	<ol style="list-style-type: none"> 1. Report on the results from the existing grievance channel, including a summary of the responses given to each type of complaints. 	<ol style="list-style-type: none"> 1. Grievance channel yearly report. 	<ol style="list-style-type: none"> 1. As part of the ESCR.
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Pollution Prevention	<ol style="list-style-type: none"> 1. Prepare a Waste Management Plan applicable to all operational units. 2. Implement the Waste Management Plan in all operational units 	<ol style="list-style-type: none"> 1. Waste management Plan. 2. Waste Management Report. 	<ol style="list-style-type: none"> 1. One year after first disbursement. 2. As part of the ESCR.
PS 4: Community Health, Safety, and Security				
4.1	Community Grievance	<ol style="list-style-type: none"> 1. Prepare a specific grievance mechanism to receive complaints from the external public. 2. Implement the grievance mechanism. 3. Report on the results of the external public grievance channel that includes the classification of complaints received, treatment given and any feedback on community impact mitigation and monitoring. 	<ol style="list-style-type: none"> 1. Report on the external grievance reporting mechanisms. 2. Evidence of implementations 3. Progress report on external grievance channel 	<ol style="list-style-type: none"> 1. One year after first disbursement. 2. One year after first disbursement. 3. As part of the ESCR.