

**BELIZE ELECTRICITY LTD – PHASE I
Environmental and Social Action Plan (ESAP)
November 2021**

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Environmental and Social Management System (ESMS)	1. Update environmental aspects and impacts spreadsheet to include social risks and impacts.	1. Updated environmental and social aspect and impacts spreadsheet.	1. Two years after first disbursement.
		2. Update ESMS objectives and targets to include verification and management of environmental and social risks and impacts.	2. Upgraded ESMS objectives and targets.	2. Two years after first disbursement.
		3. Prepare specific procedures to manage social risks and impacts.	3. Procedures to manage social risks and impacts.	3. Two years after first disbursement.
		4. Present an updated ESMS audit schedule.	4. Updated audits schedule.	4. Two years after first disbursement.
		5. Present periodic ESMS audit reports from both internal and external parties.	5. ESMS Audit Reports.	5. Yearly, as part of the Environmental and Social Compliance Report (ESCR).
1.2	Policy	1. Update existing Environmental Policy to include social impacts and risks.	1. Upgraded Environmental and Social Policy.	1. Two years after first disbursement.
1.3	Stakeholder Engagement	1. Prepare an external grievance procedure, including reception, treatment, and response to external complaints in line with IFC Performance Standard 1 requirements. Include the procedure within the ESMS.	1. External Grievances Procedure.	1. One year after first disbursement.
		2. Report on the results of the external grievance channel.	2. External Grievances Report.	2. Yearly, as part of the ESCR.
PS 2: Labor and Working Conditions				
2.1	Grievance Mechanism	1. Prepare an internal grievance procedure, including reception, treatment, and response to internal complaints in line with IFC Performance Standard 2 requirements. Include the procedure within the ESMS.	1. Internal Grievances Procedure.	1. One year after first disbursement.
		2. Report on the result of the internal grievance channel.	2. Internal Grievances Report.	2. Yearly, as part of the ESCR.
2.2	Child and Forced Labor	1. Review the existing Code of Ethics to include provisions against the use of child and forced labor in line with International Labor Organization Conventions, including the supply chain.	1. Revised Code of Ethics.	1. One year after first disbursement.
2.3	Occupational Health and Safety	1. Review the Safe Work Management System in line with IFC Performance Standard 2, to improve accident and incident prevention procedures, reporting and training.	1. Revised Safe Work Management System.	1. One year after first disbursement.
		2. Report on accidents and incidents numbers and rates per month.	2. Accident and Incident Report	2. Yearly, as part of the ESCR.
2.4	Workers Engaged by Third Parties	1. Review Procedure OPR500.12 – Environmental Management of Contractors and Suppliers to ensure compliance with the Client's health and safety procedures and the Code of Ethics.	1. Revised OPR500.12 Procedure	1. One year after first disbursement.
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Resource Efficiency	1. Prepare an Energy Efficiency Program and disseminate it with clients.	1. Energy Efficiency Program	1. Eighteen months after first disbursement.

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		2. Report on the implementation of the Energy Efficiency Program.	2. Energy Efficiency Progress Reports	2. Thereafter, yearly, as part of the ESCR.
3.2	Resource Efficiency	1. Prepare a Corporate Water Resources Management Plan to monitor and manage the use of water resources looking to reduce consumption.	1. Water Resources Management Plan.	1. Eighteen months after first disbursement.
		2. Report on the implementation of the Corporate Water Resources Management Plan.	2. Water resources Management Plan Progress Reports.	2. Yearly, as part of the ESCR.
3.3	Greenhouse Gases	1. Prepare a Corporate Greenhouse Gas (GHG) Monitoring and Management Plan.	1. GHG Monitoring and Management Plan.	1. Eighteen months after first disbursement.
		2. Report on the implementation of the Corporate GHG Monitoring and Management Plan.	2. GHG Monitoring and Management Progress Reports.	2. Yearly, as part of the ESCR.
3.4	Pollution Prevention	1. Prepare a Corporate Solid Waste and Wastewater Management Plan.	1. Corporate Solid Waste and Wastewater Management Plan.	1. Eighteen months after first disbursement.
		2. Report on the implementation of the Corporate Solid Waste and Wastewater Management Plan.	2. Solid Waste and Wastewater Management Plan Progress Reports.	2. Yearly, as part of the ESCR.
PS 4: Community Health, Safety, and Security				
4.1	Community Health and Safety	1. Prepare intervention-specific Environmental and Social Management Plans for infrastructure upgrade and maintenance projects containing a minimum set of measures to manage waste, wastewater, air emissions, noise, traffic disturbance and damage to road networks.	1. Intervention-specific Environmental and Social Management Plans.	1. Two years after first disbursement.
		2. Report on the implementation of the intervention specific Environmental and Social Management Plans.	2. Report on the implementation of the Environmental and Social Management Plans.	2. Yearly, as part of the ESCR.
4.2	Community Exposure to Disease	1. Present a Corporate COVID-19 Prevention Procedure	1. Corporate COVID-19 Prevention Procedure.	1. Three months after first disbursement.
		2. Report on the COVID-19 cases among Company Workers and Contractors.	2. Report on COVID-19 cases.	2. Yearly, as part of the ESCR.
4.3	Security Personnel	1. Update the existing Security Handbook in Line with the requirements of IFC Performance Standard 4.	1. Corporate Security Plan	1. One year after first disbursement.