

**Environmental and Social Action Plan (ESAP)**  
**IOCHPE-Maxion – MEXICO**

No.	Aspect	Action	Deliverable	Compliance Date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Project's Regulatory Compliance	1. Prepare a consolidated annual report on the compliance status with: (i) all E&S and OHS legal requirements applicable to the Project; (ii) the progress of the Integrated System actions with respect to the established KPIs; and (iii) the compliance status with IDB Invest's Environmental and Social Sustainability Policy.	1. Environmental and social compliance report (ESCR).	1. Annually over the life of the loan.