



The Ministry of Finance of the Federal Government of Somalia
REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES-INDIVIDUAL SELECTION)
SOMALIA

Strengthening Economic Governance and Infrastructure Development Project (SEGID)

Assignment Title: Individual Consultant – Environmental and Social Safeguards Specialist

Sector: Multi-sector (Economic Governance/infrastructure)

Employer: Ministry of Finance

Project ID No: P-SO-KZ0-001

Grant Number: 2100155044317

- 1. Background:** The Federal Government of Somalia, through the Ministry of Finance, has received financing from the African Development Fund (ADF) towards the implementation of the Strengthening Economic Governance and Infrastructure Development Project (SEGID). The Project Development Objective (PDO) is to improve Somalia's institutional capacity for transparent, accountable and inclusive economic governance by strengthening the operational efficiency and resilience of the Ministry of Finance. The project supports the National Transformation Plan through enhanced domestic revenue mobilization, strengthened governance and accountability systems, and improvement of institutional infrastructure and operational effectiveness.
The Ministry of Finance intends to apply part of the proceeds of this financing towards the recruitment of an Environmental and Social Safeguards Specialist (ESSS) to support the implementation of environmental and social risk management requirements under the Project.
- 2. Objective of the Assignment.** The objective of the assignment is to provide technical leadership, oversight and advisory support on environmental and social safeguards matters and to ensure that project activities are implemented in compliance with the African Development Bank's Integrated Safeguards System (ISS), applicable national environmental and social legislation and international good practice).
- 3. Scope of the assignment.** Under the overall supervision of the Project Coordinator, the Environmental and Social Safeguards Specialist shall be responsible for, among other duties:
 - Coordinating the preparation, review, updating and implementation of environmental and social safeguard instruments required under the Project.
 - Monitoring compliance with environmental and social commitments and mitigation measures during project implementation.
 - Supporting stakeholder engagement activities and grievance redress processes.
 - Conducting environmental and social monitoring, reporting and compliance assessments.
 - Supporting environmental and social capacity building initiatives for project stakeholders.
 - Providing technical advice to the Project Coordination Unit (PCU) on environmental and social risk management matters; and
 - Ensuring compliance with AfDB safeguard requirements and applicable national regulations.
- 4.** A more detailed description of the scope of work and deliverables is provided in the Terms of Reference (ToR). The detailed Terms of Reference (ToR) for this assignment are available on the Ministry of Finance website at: <https://mof.gov.so>. Interested applicants are encouraged to review the ToR before submission.

The detailed information and the Terms of Reference (TOR) for the assignment can be provided upon submission of the application by Email: mof.efgisprecruitment@aol.com and copy to piu.procurement@mof.gov.so. An individual will be selected in accordance with the **Individual Consultant Selection (ICS) method**.

5. **Duration of the Assignment.** The assignment is expected to be implemented over a period of 12 months on a fulltime basis. The contract may be extended subject to performance and availability of funds.
6. **Eligibility.** Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Procurement Policy for Bank Group Funded Operations" dated October 2015, which is available on the Bank's website at <http://www.afdb.org>
7. **Qualification Criteria.** Interested candidates should possess the following minimum qualifications and experience:
 - Bachelor's degree in environmental science, Environmental Engineering, Environmental Management, or a related field.
 - At least seven (7) years of demonstrated professional experience in environmental and social safeguards management, preferably in donor-funded projects.
 - Proven experience in the preparation and implementation of Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMPs) and Resettlement Action Plans (RAPs);
 - Demonstrated experience working on projects financed by Multilateral Development Banks (MDBs), including the African Development Bank, World Bank, or other international development partners.
 - Sound knowledge of the African Development Bank Integrated Safeguards System (ISS) and environmental and social risk management frameworks.
 - Experience in stakeholder engagement, grievance redress mechanisms, environmental and social monitoring and compliance reporting.
 - Excellent analytical, communication, report writing and presentation skills in English and
 - Knowledge of Somalia's environmental and social regulatory framework and will be an added advantage.
8. Interested consultants may obtain further information at the address below during office hours, Saturday to Thursday, between 8:00 am and 4:00 pm.
9. Applicants interested in this assignment are required to submit an Expression of Interest accompanied by their detailed Curriculum Vitae (CV), 3 references, as well as scanned copies of their education degrees(s) and other relevant certificates. Applications that do not meet the above requirements will not be considered
10. Expressions of interest should be delivered in a written form and titled "**Individual Consultant-Environmental and Social Safeguards Specialist**" to the address below (in person, or by e-mail) by **14 August 2026 at 11.00 am East Africa Time**.

Ministry of Finance,
The Federal Government of Somalia
Ministry of Finance Building
Corso Street, Shangani District,
P.O. Box 106, Mogadishu
Contact Person: Suad Egal
Email: mof.efgisprecruitment@aol.com
piu.procurement@mof.gov.so