

GENDER EQUALITY AND SOCIAL INCLUSION ACTION PLAN

No.	Activities	Indicators and targets	Responsibility	Time
Output 1: Direct financial support for the poor and vulnerable temporarily scaled up and broadened				
1.1	Compensate for food price hikes for the poor and vulnerable	1.1.1 0.42 million low-income elders (55% women), 71,000 low-income persons with disabilities (35% women), and 38,000 low-income kidney patients (30% women) already enrolled in the allowance programs received monthly cash grants of increased value for at least 3 months [DMF Output 1b] 1.1.2 0.24 million additional low-income elders (55% women), 61,000 low-income persons with disabilities (35% women), and 5,000 low-income kidney patients (30% women) received temporary monthly cash grants for at least 3 months [DMF Output 1b] 1.1.3. At least 300,000 pregnant and lactating women and undernourished children under the age of 2 (at least 50% of whom are girls) received temporary monthly cash grants (instead of food vouchers) of SLRs5,000 for at least 3 months (2019 baseline: 300,246 pregnant and lactating women received vouchers of SLRs2,000 per month) [DMF Output 1c]	PCU, PIU, GESI consultant	Q3–Q4 2022
1.2	Address basic and livelihood development needs of vulnerable children, women, and persons, including those living in shelters and homes	1.2.1 At least 18,000 vulnerable ¹ children (including teenage mothers), women, persons with disabilities, elders, and their families received financial support and protection from gender-based and domestic violence as well as livelihood development, psychological and other support [JFPR] [DMF Output 1d] 1.2.2 At least 70 vulnerable children and adolescents, women, and disadvantaged people (35% women and girls) started livelihood activities by 2024 (2022 baseline: 0) [JFPR] 1.2.3 Livelihood development support and mentoring for vulnerable children, women, and persons monitored on a monthly basis [JFPR]	PCU, PIU, MOWCS, GESI consultant	Q3 2022–Q3 2024
1.3	Strengthen referral and support mechanisms and services for victims of gender-based and domestic violence	1.3.1 Multimedia awareness campaign on referral and support mechanisms, and legal aid available to victims of gender-based and domestic violence developed and rolled out [JFPR] 1.3.2 At least 200 counselling assistants (80% women) reported improved knowledge and skills after training provided by qualified psychosocial counsellors specializing in gender-based and domestic violence [JFPR]	PCU, PIU, MOWCS, NGO, GESI consultant	Q3 2022–Q3 2024
Output 2: Improved support for livelihood development activities of the poor and vulnerable provided				
2.1	Promote improved agricultural livelihoods among farmers	2.1.1 At least 600,000 farmers (45% women) received financial support and engaged in agricultural production during 2022–2023 <i>Maha</i> season [DMF Output 2a] 2.1.2 At least 9,000 specialists and field-level officers (50% women) demonstrated skills as trainers of the Good Agricultural Practices certification program, and improved knowledge regarding the methodology for assessing risks and vulnerability of agricultural operations [JFPR] [DMF Output 2c] 2.1.3 At least 150,000 farmers (30% women) reported increased knowledge regarding climate-smart and environmentally sustainable agricultural practices [JFPR] [DMF Output 2b] 2.1.4 Good Agricultural Practices projects of at least 250 female farmer groups supported [JFPR]	PCU, PIU, DAD, DOA, GESI consultant	Q3 2022–Q3 2024
2.2	Develop and deliver upgraded livelihood development programs to	2.2.1 Gender-sensitive and socially inclusive methodology for selecting participants in upgraded livelihood development programs developed, including clear definitions of low-income families, female-headed families, selection criteria, and graduation thresholds	PCU, PIUs, DSD, GESI consultant	Q3 2022–Q3 2024

¹ Vulnerable in more than one way (e.g., poor; no education and/or low educational attainment; engaged in precarious work, informal employment, or unemployed; living with disabilities; experienced physical and/or sexual violence in their lifetime; placed in institutional care; living in rural areas and estates).

	low-income families and persons	2.2.2 At least 7,500 families received a set of sequenced interventions under the upgraded livelihood development programs for at least 18 months, of which 1,500 were low-income families headed by women [DMF Output 2d] 2.2.3 At least 20 capacity development programs for <i>Grama Niladhari</i> and Samurdhi officers on climate-smart, gender-sensitive, and socially inclusive livelihood development support for low-income families and persons 2.2.4 At least 1,500 managers and field-level officers (50% women) reported improved knowledge and skills regarding delivery of livelihood development support for low-income families [DMF Output 2e]		
Output 3: Social protection systems enhanced				
3.1	Strengthen gender-sensitive and socially inclusive data collection and management in social protection programs	3.1.1 At least 50 MOWCS national and 100 local staff (50% women) improved awareness and knowledge on gender-sensitive and socially inclusive social protection programs ² 3.1.2 Additional IT-enabled modules of the Samurdhi Customer Relationship Management system for monitoring family profile, status and progress of program beneficiaries, including low-income families headed by women and grievances, operationalized [DMF Output 3a] 3.1.3 Additional IT-enabled modules of the GeoGoviya platform for data exchange between farmers, agrarian service centers, district offices, DAD, DOA, and MOA and climate-smart agronomic advisory services operationalized [DMF Output 3b] 3.1.4 Disaggregated data on beneficiaries by sex, age, ethnicity, and geographic area available in the Samurdhi Customer Relationship Management system and the GeoGoviya platform 3.1.5 At least 25,000 national, local, and field level officers (50% women) acquired knowledge regarding the operation of the upgraded IT systems and digital tools [DMF Output 3c]	PCU, PIUs, MOWCS, DSD, DAD, GESI consultant	Q3 2022–Q3 2024
Project Management				
4.1	Develop the capacity of PCU and PIUs for implementation, monitoring, and reporting of GESI action plan	4.1.1 PCU and PIU staff trained on the key activities, indicators and targets included in DMF and GESI action plan, with clear responsibilities assigned to PIUs and participating NGOs 4.1.2 Information and data on DMF and GESI action plan collected and included in the quarterly project progress report	PCU, PIUs, GESI consultant	Q3 2022–Q3 2024

ADB = Asian Development Bank, DAD = Department of Agrarian Development, DMF = design and monitoring framework, DOA = Department of Agriculture, DSD = Department of Samurdhi Development, GESI = gender equality and social inclusion, JFPR = Japan Fund for Prosperous and Resilient Asia and the Pacific, MOA = Ministry of Agriculture, MOWCS = Ministry of Women, Child Affairs and Social Empowerment, NGO = non-government organization, PCU = project coordination unit, PIU = project implementation unit.

Source: ADB.

² Samurdhi program, senior citizen allowances, disability assistance program, and assistance for chronic kidney disease patients.