

### GENDER ACTION PLAN<sup>a</sup>

Activity	Performance Targets/Indicators	Responsibility	Time Frame
<b>Outcome: Target populations per the NVDP vaccinated against COVID-19</b>			
a. Develop and implement sex-disaggregated monitoring system	a.1 Sex and age disaggregated data on the following vaccination priority groups collected <sup>b</sup> : (1a) health care sector, residents and staff of long-term care facilities, and persons of 75 years and above, (1b) persons of 65-74 years, (2a) essential service providers and persons of 55-64 years, (2b) persons 18-54 years with chronic illness, and (3) all other persons of 18 years and above (2020 baseline:0)	PIU M&E Specialist with Gender Specialist	2022
	a.2 By 2022: about 0.3 million people vaccinated (2021 baseline: xx)		
b. Conduct a satisfaction survey <sup>c</sup> among vaccine recipients on vaccine services received	b.1 At least 80% men and 80% women vaccine beneficiaries expressed satisfaction regarding vaccination access and quality of services, including adequacy of information provided (2020 baseline: 0)	PIU M&E Specialist with Gender Specialist	Q3 2022
<b>Output 2: Vaccination program implementation capacity strengthened</b>			
2.1 Capacitate health workers on globally accepted protocols on gender-sensitive and safe vaccination practices	2.1.1 Gender sensitivity training module developed, for inclusion in capacity building sessions <sup>d</sup> of trainees <sup>e</sup> on gender-sensitive administration of COVID-19 vaccine (2020 baseline: N/A)	PIU Gender Specialist	Q4 2021
	2.1.2 80% of the trainees (at least 40% women), demonstrated gender-sensitive skills in COVID-19 vaccine administration 2020 baseline: N/A)	PIU Gender Specialist	Q4 2021-2022
2.2 Review the extent of gender responsiveness of current guidelines and communication plans on vaccine administration	2.2.1 Budget and guidelines for mobile teams to reach marginalized groups, especially women, updated and approved <sup>f</sup> (2021 Baseline: 0)	PIU Gender Specialist, MOILHSA, MOF	Q4 2021
	2.2.2 Updated communication plan include strategies to reach poor and vulnerable communities, especially women, elderly, and persons with disabilities in remote villages, and facilitate their understanding of the benefits		Q4 2021

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	of vaccination, address vaccine hesitancy, as well as understand the procedures to follow before, during, and after vaccination (2021 Baseline: 0)		
<b>Project Management</b>			
a. Put in place mechanisms for gender responsive project implementation	a.1. National Gender Specialist recruited in the PIU by August 2021	PIU	Q3 2021
	a.2 Project monitoring and reporting system developed with gender indicators and regularly updated with sex-disaggregated data	PIU M&E Specialist with Gender Specialist	Q3 2021-2023

COVID-19 = coronavirus disease; M&E = monitoring and evaluation; NA = not applicable; NVDP = National Vaccine Deployment Plan; PIU = project implementation unit

<sup>a</sup> These are proposed targets and their corresponding activities. Finalization of these targets and activities is subject to the baseline data that will be collected by the gender specialist, and in agreement with the government.

<sup>b</sup> As defined by Government of Georgia in National Deployment and Vaccination Plan (or NVDP) 2021.

<sup>c</sup> Satisfaction survey conducted using digital technologies, and/or on-site recording feedback of men and women right after vaccination, and/or other survey methodologies using randomized sampling techniques

<sup>d</sup> The trainings may include (i) practical immunization; (ii) adverse events following immunization; (iii) communication.

<sup>e</sup> May include vaccinator nurses and doctors, primary care providers, public health personnel, and staff assisting the vaccination process at the Vaccination Centers;

<sup>f</sup> These include consideration of gender-differentiated risks, exposure, barriers to access vaccines, and needs of men and women, e.g., need of poor women with little education and exposure to public information and social media to understand, accept, and access COVID-19 vaccinations, and be informed of how to address possible side effects, among others

Source: Asian Development Bank.