

GENDER ACTION PLAN^a

| Activity | Performance Targets/Indicators | Responsibility | Time Frame |
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| Outcome: Priority populations vaccinated against COVID-19 | | | |
| a. Coordinate with government agencies in collecting sex-disaggregated data for implementation and monitoring of the vaccination plan | a. Sex-disaggregated data on the following population collected: (i) health workers; (ii) 70 and above (iii) people aged 60–69; (iv) 20+ with certain pre-existing conditions; (v) people aged 50–59; (vi) Workers of the educational and science settings/system; and (vii) people aged 18–49 | PAG Monitoring Specialist with Gender Specialist | |
| b. Monitor extent of vaccination against COVID-19 among priority population | b. Sex-disaggregated database on the targeted population groups developed and regularly populated | Firm/NGO to be engaged by PAG | |
| c. Conduct a satisfaction survey among vaccine recipients covering issues such as adequateness of information on short-term discomforts of vaccination and how to care for injection sites, gender sensitivity and cultural appropriateness of vaccination sites, among others | c. At least 80% of male and 80% of female vaccine recipients are satisfied with the vaccination services | | Last quarter before project end |
| Output 2: Vaccine program implementation capacity strengthened | | | |
| 2.1 Develop gender sensitivity module for a short session to be included in all training activities for RCIP and PAG personnel, and health workers (i.e., Human Resource training, staff training, social mobilization training, interpersonal communication training) | 2.1.1 At least 80% of all RCIP and PAG personnel (30% of whom are women) demonstrate gender sensitivity ^b in implementing the procurement and vaccine administration components of the vaccination program (2020 baseline = 0) | PAG Gender Specialist | |
| | 2.1.2 At least 80% of health workers (70% of whom are women) ^c demonstrate skills on gender-sensitive administration of the vaccine (2020 baseline = 0) | PAG trainers | |
| 2.2 Ensure women-friendly access to vaccinations | 2.2.1 196 mobile teams deployed to administer vaccines to population in remote areas, including all women | | |

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| | 2.2.2 Women-friendly vaccination areas with safe spaces for women, separate male and female toilets that also accommodate the needs of people with disabilities (2021 Baseline: 0) | | |
| 2.3 Formulate a communication strategy to increase public acceptance and demand for vaccination | <p>2.3.1 At least 50% of targeted vaccine recipients (50% of whom are women) are aware of the benefits of vaccination and post vaccine care procedures (2020 baseline = 0)</p> <p>2.3.2 Gender-sensitive messages on the benefits of COVID-19 vaccination, developed</p> <p>2.3.3 At least 50% of population reached with COVID-19 information campaigns that include gender concerns^d (radio, print, and social media) (2020 baseline: 0)</p> | PAG Specialists, including Gender Specialist | |

COVID-19 = coronavirus disease, NDVP = National Deployment and Vaccination Plan, NGO = nongovernment organization, PAG = project administration group, RCIP = Republican Center for Immunoprophylaxis.

^a These are proposed targets and their corresponding activities. Finalization of these targets and activities is subject to the baseline data that will be collected by the gender specialist, and in agreement with the government.

^b Gender sensitivity in procurement means factoring in gender in decision-making processes and gender sensitivity in designing and implementing accountability mechanisms, for example, corruption reporting system.

^c This is based on the proportion of female healthcare workers as stated in para. 7 of ADB. 2021. *Report and Recommendation of the President to the Board of Directors: Proposed Grant to the Republic of Tajikistan for the COVID-19 Vaccine Support Project under the Asia Pacific Vaccine Access Facility*. Manila.

^d Examples of gender concerns are women's access to scientific information and real time updates on the vaccines' safety and efficacy, gender-sensitive administration of vaccines especially to women beneficiaries, among others.

Source: Asian Development Bank.