

GENDER ACTION PLAN

Activity	Performance Targets/Indicators	Responsibility	Time Frame
Outcome: Priority populations safely vaccinated against COVID-19			
a. Collect sex-disaggregated data on the targeted population groups for implementation and monitoring of the vaccination plan	a. Sex-disaggregated data on the following population collected: (i) health workers; (ii) teachers; (iii) security personnel; (iv) prisoners; (v) people with co-morbidities; (vi) people aged above 50 years old; (vii) nomadic people; (viii) Internally Displaced People; (ix) returnees from countries with high COVID-19; (x) government employees working with crowds; (xi) people living in urban slums of big cities (2021 Baseline: XX)	PIU, MOPH	Q2 2021
b. Monitor extent of vaccination against COVID-19 among priority population	b. At least 2.55 million people in priority groups based on National Plan for COVID-19 Vaccination in Afghanistan (about 7% of total population, disaggregated by sex), vaccinated against COVID-19. (2020 baseline: 0%)	PIU	Q2 2021 – Q4 2022
c. Conduct a satisfaction survey on the vaccinated population groups, covering issues such as adequateness of information on short-term discomforts of vaccination and how to care for injection sites, gender sensitivity and cultural appropriateness of vaccination sites, among others	c.1 At least 40% of survey respondents are women	PIU Gender specialist with support of a firm/ some enumerators	Q3 2022
	c.2 At least 80% of vaccinated population report receiving satisfactory vaccination services, with 80% of female respondents reported receiving gender sensitive vaccination services		
Output 2: Capacity of MOPH to procure and deliver the vaccines strengthened			
1.1 Organize capacity development activities on globally accepted protocols for procurement, and gender sensitive and safe vaccine delivery for MOPH staff at national, regional, and provincial levels	1.1.1 Gender sensitivity training module for a two-hour session developed, to be included in relevant vaccination training by MOPH	PIU Gender Specialist, MOPH Gender Unit	Q2 2021
	1.1.2 MOPH Central Department strengthened to effectively oversee procurement and delivery of vaccine, with at least 30% women trainees (2020 baseline = N/A)		
	1.1.3 At least 5 regional or provincial offices have strengthened capacity to effectively oversee procurement, delivery, and management of vaccine in a gender sensitive way ^a , with at least 30% women trainees (2020 baseline = 0)	MOPH, EPI, PIU, Gender specialist	Q2 2021- Q1 2022
	1.1.4 At least 20 training on gender sensitive and safe vaccine administration conducted for vaccinators, (50% women) in 5 regional and provincial EPI management teams ^b (2021 Baseline: 0)	MOPH, EPI, PIU, Gender specialist	Q2 2021- Q2 2022
1.2 Integrate gender sensitive provisions in the national operational plan and provincial micro-plans for COVID-19 vaccination service delivery	1.2.1 NPCVA -aligned operational plans that included gender-inclusive criteria in (i) design of mobile and outreach strategies, and (ii) management of vaccination sites, approved and budgeted (2021 Baseline: 0)	MOPH Gender Unit, PIU Gender Specialist	Q2 2021
	1.2.2 Safe spaces for women assigned in all vaccination sites such as separate toilets and	PIU, MOPH	Q2 2021 –

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	separate vaccination areas for females that also accommodate the needs of people with disabilities (2021 Baseline: XX)		Q4 2022
	1.2.3 All vaccination sites include gender-sensitive signs with graphics and in the local language, on what to do after vaccination	PIU, Gender Specialist, MOPH	Q2 2021 – Q4 2022
1.3 Conduct gender-sensitive COVID-19 awareness campaign to increase public acceptance of the vaccination program	1.3.1 Gender-sensitive messages on COVID-19 disseminated, with at least 1 women-only consultation meeting in the 5 provinces, conducted in public spaces where women congregate (i.e., schools, neighborhood park) (2021 Baseline: XX)	PIU Gender Specialist, Communication Specialist, MOPH	Q2 2021 – Q4 2022
Project Management			
2.1 Put in place mechanisms for gender-responsive project implementation	a.1. National Gender Specialist recruited in the PIU	PIU	Q2 2021
	a.2 Project monitoring and information system developed with gender indicators and regularly updated with sex-disaggregated data	PIU M&E Specialist with Gender Specialist	Q2 2021 – Q4 2022
	a.4 All PIU staff (XX% women) have improved capacity on integrating gender in project data collection, planning, and monitoring	PIU Gender Specialist, MOPH Gender Unit	Q2 -Q3 2021

COVID-19 = coronavirus disease 2019, EPI = Expanded Program on Immunization, MOPH = Ministry of Public Health, NPCVA = National Plan for COVID-19 Vaccination in Afghanistan, PIU = project implementation unit, Q = quarter.

^a Training will include a 2-hour session on gender sensitivity that include awareness of gender issues related to vaccine delivery such as inclusion of women in technical training on vaccine procurement, delivery and management, culturally appropriate engagement with women beneficiaries, and security of both female health workers and beneficiaries from potential gender-based violence, among others.

^b Training for vaccinators will include a 2-hour session on awareness of gender issues and how it impacts on providers' attitudes and skills towards women, i.e., respect for women's time, effort, specific circumstances, social status; communicating with women who may have different understanding due to limited exposure to vaccine discourse, among others