Reform areas to be supported by the program	Environmental and social Impacts	Mitigating Measure/Remarks	Social Impacts	Mitigating Measure/Remarks			
Reform area 1: Measures to combat the entry and spread of COVID-19 in FSM delivered							
1.1 By January 2021, at least 265 first responders (i.e., Chuuk: 90; Kosrae: 50; Pohnpei: 80; Yap: 45) improved capacity on COVID-19 contact tracing and infection prevention control (with at least 50% being women) (August 2020 baseline: Chuuk: 40; Kosrae: 25; Pohnpei: 40; Yap: 20)	If a case is confirmed, health and safety risks of first responders due to exposure to COVID-19	In the absence of any government issued protocols or requirements, the program will implement WHO 2020 Considerations for public health and social measures in the workplace in the context of COVID-19 <sup>1</sup> which includes guidelines on the use of PPE in the context of COVID-19. The program will be implemented in accordance with applicable laws and regulations, as well as applicable	No anticipated IR or IP impacts.	None required for IR and IP. The majority of the FSM population identify as ethnic Micronesians. No groups are considered distinct and vulnerable based on this affiliation.			
		internationally accepted technical standards.					
1.2 By December 2020, at least 55 isolation beds (i.e., Chuuk, 20; Kosrae, 10; Pohnpei, 15; Yap, 10) identified and set up for clinical management of suspected and	If a case is confirmed, health and safety risks of medical staff due to exposure to COVID-19.	As above	No anticipated IR or IP impacts.	None required.			
confirmed patients (August 2020 baseline: Chuck: 12, Kosrae: 2, Pohnpei: 4, Yap: 2)	Upgrading of facilities may result in health and safety hazards to workers.	Standard health and safety measures, including wearing of PPE, will be implemented					
1.3 By March 2021, simulation exercise at ports of entry for admitting persons under investigation at local hospital for isolation in each state completed (FY2020 baseline: simulation exercise conducted in Pohnpei state)	If a case is confirmed, health and safety risks of border personnel, public health advocates and medical staff due to exposure to COVID-19.	In the absence of any government issued protocols or requirements, the program will implement WHO 2020 Considerations for public health and social measures in the workplace in the context of COVID-19 which includes guidelines on the use of PPE in the context of COVID-19.	No anticipated IR or IP impacts.	None required			

<sup>&</sup>lt;sup>1</sup> World Health Organization. 2020. <u>Considerations for public health and social measures in the workplace in the context of COVID-19</u>.

Reform areas to be supported by the program	Environmental and social Impacts	Mitigating Measure/Remarks	Social Impacts	Mitigating Measure/Remarks
		The program will be implemented in accordance with applicable laws and regulations, as well as applicable internationally accepted technical standards.		
Reform area 2: Measures to provide	economic stimulus relief t	o businesses implemented		
2.1 By September 2021, at least 186 of affected tourism businesses received stimulus cheques (FY2019 baseline: 0)	Positive social and economic impact	None required	No anticipated IR or IP impacts.	None required.
2.2 By September 2021, at least 56 businesses (including 14 women- owned businesses) received debt relief under the TMF (FY2019 baseline: 0)	Positive social and economic impact	None required		
2.3 By September 2021, 200 of small and micro enterprises have received loans and grants under the ESP (at least 100 are women-owned enterprises) (FY2020 baseline: 0)	Positive social and economic impact	None required	No anticipated IR or IP impacts.	None required
Reform area 3: Measures to provide	social assistance to vulne	rable groups enhanced		
3.1 By September 2021, at least 4,500 low-income households (including all eligible woman-headed households) received one-time cash payout as supplementary assistance to meet basic needs (FY2020 baseline: 0)	Positive social impact	None required	No anticipated IR or IP impacts.	None required
3.2 By September 2021, at least 40 community-based COVID-19 proposals (e.g., awareness, sanitation, GBV) funded to strengthen gender-responsive COVID-19 preparedness in the communities. (FY2020 baseline: 0)	Positive social impact for women	None required	No anticipated IR or IP impacts.	None required

Reform areas to be supported by the program	Environmental and social Impacts	Mitigating Measure/Remarks	Social Impacts	Mitigating Measure/Remarks
3.3 By September 2021, at least 2,000 low-income households benefitted from utility subsidy (FY2020 baseline:0)	Positive social impact	None required	No anticipated IR or IP impacts.	None required
3.4 By September 2021, at least 5,000 households provided solar lamps in the outer islands (FY2020 baseline: 0)	Positive social impact	None required		
3.5 By September 2021, All four states provided medical waiver to vulnerable groups such as the elderly and persons with disabilities on health services that are not covered under the Compact Fund (FY2020 baseline. 0)	Positive social impact	None required	No anticipated IR or IP impacts.	None required
3.6 Requirements for clinical management of rape and intimate partner violence in place in eight health clinics (FY2020 baseline: 0)	Positive social impact for women who are/have been subjected to GBV	None required	No anticipated IR or IP impacts.	None required

COVID-19 = coronavirus disease, ESP = Economic Stimulus Package, FSM = Federated States of Micronesia, FY = fiscal year, GBV = gender-based violence, IP = Indigenous peoples, IR = involuntary resettlement, PPE = personal protective equipment. Source: Asian Development Bank.