

GENDER MONITORING MATRIX

Gender Objectives	Indicators/Targets	Responsibilities	Timeframe
Reform Area 1: Measures to support the population and food security introduced			
1.1 Vulnerable households are food secure during the pandemic	1.1.1 MLSD list of vulnerable households included, among others, women-headed households, as well as households whose bread winners work in the informal sector and in sectors severely hit by the lockdown, such as the garments industry, hotels and restaurants, and in the agriculture sector (sectors that employ predominantly women) ^a 1.1.2 311,000 vulnerable households in the MLSD list received food packages	MOF, MLSD	Q3–Q4 2020
Reform Area 2: Measures to support COVID-19 health sector response implemented			
2.1 Health workers protected from infection during the pandemic	2.1.1 Women health workers of 32 COVID-19 designated hospitals (83% of whom are women) provided with the necessary sex-segregated facilities and equipment for infection prevention and control, that includes properly fitting personal protective equipment, face shields and masks, and diapers and menstrual hygiene kits, as necessary and in adequate number 2.1.2 Health workers, including women health workers, provided with transportation to and from their work, during the period of the pandemic 2.1.3 Government provides sex-segregated intensive care wards in 24 designated hospitals for treatment with the necessary technical equipment for case management (March 2020 baseline: No technical equipment for case management provided).	MOF, MOH	Q3–Q4 2020

Gender Objectives	Indicators/Targets	Responsibilities	Timeframe
Reform Area 3: Measures to support business entities offered			
3.1 Women-led enterprises ^b supported	3.1.1. Tax debts and social deductions for women-led enterprises (at least 30% of all SMEs) that suffered losses from the pandemic, deferred by Government 3.1.2. Principal amounts and interest on loans to small and medium-sized enterprises, prolonged and restructured by commercial banks, for a period of at least 3 months, benefitting women-led and -dominated SMEs (at least 30% of all SMEs)	MOF	Q3–Q4 2020
Reform Area 4: Measures to support state budget stability undertaken			
4.1 Budget of the Ministry of Health supported	4.1.1. All relevant health workers including support staff (at least 80% women) receive their salaries, compensations and other benefits ^c during the pandemic 4.1.2. MOH health programs, including those on maternal and child health, and provision of reproductive health services continued during the pandemic	MOF, MOH	Q3–Q4 2020

COVID-19 = coronavirus disease, MLSD = Ministry of Labor and Social Development, MOF = Ministry of Finance, MOH = Ministry of Health, Q = quarter, SME = small and medium-sized enterprises.

^a Each household in MLSD's list includes information on the household size, as well as sex- and age-disaggregated list of members and their occupations.

^b These are enterprises that are owned by women, or managed by women, or have predominantly female workers.

^c This may include compensatory payments to employees of health care organizations engaged and working in health areas, compensation for illness occurred at the workplace, wage loss benefits, healthcare benefits, and permanent impairment benefits in accordance with the national legislation.