

CONSOLIDATED GENDER ACTION PLAN

Outputs	GAP Actions & Targets
2. Connectivity reestablished	<p>2.1. At least 25 kilometers (km) of roads and bridges in Marawi or on connecting highways are rehabilitated and improved, including safety features for women, children, elderly, and persons with disabilities¹ (2017 baseline: 0 km of roads and bridges).</p> <p>2.2. Sub-projects comply with DPWH gender mainstreaming policies.</p> <p>2.3. All road signages and safety IEC materials use gender-sensitive language, must be conveniently located, simple and easy to understand.</p> <p>2.4. At least 50% female participants in discussions held with IDPs and local stakeholders to confirm the subprojects, ensure ownership and maximize benefits.</p>
3. Water utilities and health infrastructure restored	<p><u>Water component</u></p> <p>3.1. Water supply, sewerage and drainage master plan formulated with prior local consultation, ensuring participation of women.</p> <p>3.2. Gender analysis and mainstreaming shall be an integral part of the process in the formulation of the master plan.</p> <p><u>Health Component</u></p> <p>3.3. Two new local health units, with birthing facilities, constructed to DOH standards and equipped to meet the 4:1 service delivery requirement, and 3 mobile health clinics operational. (2018 baseline: 0)</p> <p>3.4. At least 20% of RHU, UHU, & mobile clinic staff (including midwives & nurses) have increased service delivery skills, including to address gender-based violence.</p> <p>3.5. Separate male & female toilets, at 1:2 male to female toilet fittings; allow easy access for elderly, disabled, or parents with strollers; are culturally-responsive to local needs (e.g. foot washing areas).</p> <p>3.6. Four (4) child-changing stations & restraint seats in male & female toilets.</p> <p>3.7. Ensure privacy for reproductive health (RH) services, including for GBV victims in the RHU/UHU and mobile health clinics.</p> <p>3.8. Mobile health clinics provide prescribed services in RH Law² IRR Sec 5.13, nutrition services for newborns, maternity kits, and gender-responsive psychological first aid for those suffering from psychological trauma.</p> <p>3.9. The RHU / UHU shall provide all the essential reproductive health services in accordance with RH Law IRR, Secs 5.03 and 5.04.</p> <p>3.10. The medical facilities shall be part of local Service Delivery Network for RH Care & implement a referral system & provide transportation.</p> <p>3.11. All health care service providers in these facilities: (a) meet minimum clinical competency standards for service delivery; & (b) be gender-sensitive & adolescent-friendly.</p> <p>3.12. 100 nurses and midwives trained and certified on lifesaving drugs to prevent and manage pregnancy-related complications.</p> <p>3.13. RHU/UHU and mobile health clinics shall provide full, scientifically-correct, age- and development-appropriate information in various media</p>

¹ Safety features include: steps and hand railings for elevated pathways; sufficient lighting; bike and pedestrian lanes; speed bumps; flood mitigating drainage system; and road safety signage, in accordance with the Accessibility Law (BP 344), and its implementing rules.

² Responsible Parenthood Reproductive Health Act (RA 10354).

	<p>(written and audio-visual) formats, on responsible parenthood and RH care to all clients.</p> <p>3.14. The schedule of arrival of the mobile health clinics & available services shall be announced in advance in the surrounding areas to be visited through adequate means.</p>
<p>4. Social services and livelihoods improved</p>	<p><u>Emergency employment and livelihoods components</u></p> <p>4.1. At least 6,000 persons receive income-generating social service support³ (at least 50% female), (2018 baseline: 0)</p> <p>4.2. Ensure emergency employment program provide equal employment opportunities for men and women.</p> <p>4.3. At least 75% of livelihood program beneficiaries with enhanced business skills (at least 50% of them are women; 20% youth)</p> <p>4.4. Ensure female livelihood beneficiaries have access to micro-finance opportunities through ADB Fostering Women's Empowerment Through Financial Inclusion in Conflict-Impacted and Lagging Provinces Project.⁴</p> <p><u>Education component:</u></p> <p>4.5. Gender sensitive language & images are used in all learning & teaching materials.</p> <p>4.6. One playground & landscaping rehabilitated at Marawi elementary school.</p> <p>4.7. 750 education staff have increased skills in delivering gender-responsive psycho-social support and quality conflict-sensitive education. (2018 baseline: 0)</p> <p>4.8. Kindergarten to Grade 12 teacher guides revised with culture- and gender-sensitive peace education mainstreamed.</p> <p>4.9. Integrated sports and recreation activities for children and youth in peace education initiatives.</p> <p>4.10. At least 50% of leadership positions in the multi-stakeholder network are women.</p>
<p><u>Common GAP actions across outputs 2, 3, & 4:</u></p> <p>5.1. All civil works bidding documents and contracts require contractors to comply with RA 6685; apply core labor standards; strongly encourage to employ at least 20% women in skilled and unskilled positions in civil works; and comply with GAD-related legal mandates, including prevention and response to gender-based violence.</p> <p>5.2. Develop/establish and implement a program and mechanism to adequately prevent and respond to incidents of sexual harassment and other forms of gender-based violence occurring in the context of civil works, emergency employment, and livelihood initiatives.</p>	
<p><u>Gender actions related to project management:</u></p> <p>a) Gender specialist is engaged on an intermittent basis from project inception to completion for supporting GAP implementation, monitoring and reporting.</p> <p>b) Orientation and capacity building on GAP implementation and related requirements are conducted for the EA, IA/IC, contractors and other key implementing partners.</p> <p>c) Collection of sex-disaggregated and gender-specific data relevant to the DMF and GAP is integrated in the overall project performance and monitoring system.</p> <p>d) GAP implementation is integrated in the Annual GAD Plans and Budgets and Annual GAD Reports of DPWH, DOH, and other government partners, where applicable.</p>	

³ Income generating social service support will include provision of livelihood starter kits, livelihood-related equipment, and emergency employment.

⁴ ADB. 2018. *Report and Recommendation of the President to the Board of Directors: Fostering Women's Empowerment Through Financial Inclusion in Conflict-Impacted and Lagging Provinces Project* (Loan 3692-PHI)

- e) Representatives of the GAD Focal Point System (GAD-FPS) of each government agency-member of the steering committee shall form the GAD-FPS of the committee, tasked to oversee GAP implementation.
- f) At MTR and project completion, the project is assessed as gender-responsive using the Project Implementation, Management, Monitoring and Evaluation (PIMME) checklist of the Harmonized Gender and development Guidelines (HGDG) tool.
- g) One (1) knowledge product developed from project learnings on gender and post-conflict rebuilding.

IEC = information, education and communication campaign, IDP = internally displaced persons, DPWH = Department of Public Works and Highways, GAD = gender and development, HGDG = Harmonized Gender and Development Guidelines, PIMME = Project Implementation, Management, Monitoring and Evaluation, RH = reproductive health, RHU = rural health unit, UHU = urban health unit.