

TERMS OF REFERENCE FOR CONSULTANTS

1. Overall

Objective and Purpose of the Assignment

The TA will support the Government of Maldives on capacity building in the areas of analytical research, strategy planning, and project processing and implementation. It will also support ADB's operations in the country to help in country programming and portfolio management.

A combination of individual consultants and a consulting firm will be engaged for the implementation of TA activities.

1.1 Consulting Firm (International, 65 person-months)

Scope of Work

The consulting firm will be responsible for the preparation of the master plan for the Greater Male Region. Table A1 shows the composition of experts for the consulting firm:

Table A3: Composition of Specialists of the Consulting Firm

Expertise	Person-months
A. International Consultants	
1. Team leader and urban and regional planning expert	8
2. GIS mapping and survey specialist	6
3. Environment engineer (land reclamation and coastal engineering)	4
4. Development economist	3
5. Transport planner	4
6. Urban designer (Male rejuvenation)	4
7. Transport engineer (road and bridge)	6
8. Transport engineer (port)	6
9. Water supply and sewerage engineer	6
10. Environment specialist (management and safeguards)	2
11. Social scientist	3
12. Public finance and infrastructure finance expert	4
13. Public Private Partnership expert	3
14. Legal advisor	3
15. Public institutional expert	3
Total	65

Detailed Tasks

- Prepare master plan for the Greater Male Region which will be in the form of structural plan consisting of zoning and land use of various islands and layout of

- road network that is integrated with the existing/ proposed bridge linking the islands;
- Prepare infrastructure plan taking into consideration population and function distribution suggested in the master plan with an objective to optimize the location of plants and the layout of network for the region as a whole;
- Conduct strategic review of the sectoral economic development strategies of the sectors identified as relevant to be prepared by the respective ministries;
- Conduct strategic review of social sector strategies encompassing education, health and social security to be prepared by the respective ministries;
- Incorporate disaster risk and climate change considerations into the master plan to counter risks by appropriate adaptation/mitigation measures;
- Assist in operationalizing public-private partnership (PPP) institutional arrangement in the form of PPP cell/centre;
- Review, refine, and finalize the draft laws and regulations to be made by the concerned ministries regarding Local Governance for the GM, Planning Authority for the Greater Male Region and PPP procurement taking into consideration the principles laid down in the Strategy for Development of the Greater Male Region, existing legal framework and the constitutional provisions;
- Prepare mid-term expenditure plan in consultation with Ministry of Finance and Treasury based on costing of all the above elements and including practical sequencing and phasing of expenditure for various projects; corresponding financing strategy, covering both public financing and PPP options;
- Prepare environment management and Safeguards plan duly taking into account environmental vulnerabilities of the Greater Male Region;
- Prepare social impact assessment and mitigation report; and
- Perform other relevant tasks as may be requested by the project staff of ADB.

Minimum Qualifications

The consulting firm should have extensive experience on preparing such master plan and infrastructure plan for a region or a sufficiently large urban area, preferably with proven experience of working in South Asian countries.

1.3 Research Specialists (international, 2 persons, 6 person-months)

Scope of work

The research specialists will take the lead in carrying out research initiatives on thematic areas to be identified in consultation with the government.

Detailed Tasks

- Undertake research on issues related to economic development, trade facilitation, regional cooperation, climate change and other priority sectors as identified in consultation with the government;
- Conduct rigorous quantitative analyses on the thematic sectors to be studied;
- Analyse policy and institutional framework for the sectors and identify critical gaps;
- Recommend policy interventions to address the gaps and propose how they can be implemented;
- Prepare reports discussing the results of the study;
- Finalize the reports incorporating comments from government and other stakeholders;

- Participate in consultation meetings with government and other stakeholders as may be required by the team leader;
- Provide technical inputs in the design and implementation of capacity building activities; and
- Perform other tasks that may be assigned by the team leader from time to time.

Minimum Qualifications

The expert should have a master's degree in economics, public policy, development studies, or related fields, with minimum 10 years' experience in economic research. With work experience in Maldives or other South Asian countries.

1.5 Economists (national, 2 persons, 9 person-months)

Scope of work

The economists will provide support in the conduct of economic studies.

Detailed Tasks

- Identify data needs for the conduct of economic analyses on identified thematic sectors;
- Collect data from various sources and maintain the database;
- Perform economic modeling, analyze results, and draft reports under the guidance of the research specialists and team leader;
- Assist in the preparation, revision, and finalization of reports;
- Provide support in the conduct of conferences, workshops, and consultation meetings;
- Coordinate with various stakeholders with regard to implementation of activities; and
- Perform other tasks that may be required by ADB project officer.

Qualifications

The economists should have extensive knowledge on the conduct of economic research. With master's degree in economics, public policy, business administration, or related fields. Equivalent work experience may be considered in lieu of the degree. With work experience in ADB.

1.6 Government Coordination and Portfolio Management (Government Relations Coordinator) (national, 12 person-months)

Scope of work

The consultant will support the management of government relations with the government given that ADB does not have a resident mission in Maldives.

Detailed Tasks

- Help ADB interact with relevant government agencies involved in sectors ADB has (or is planning) investments in Maldives;
- Liaise with Government of Maldives and other development partners on behalf of ADB in Maldives;

- Provide hands-on support to the Executing Agency (i.e., MOFT) and Implementing Agencies in applying ADB's policies and guidelines on consultant recruitment, procurement, project administration, and implementation; and loan/grant disbursements to reduce delays in project implementation;
- Work with the ADB HQ country team to coordinate the TA activities on the ground;
- Support ADB's work on portfolio performance across the gamut of sectors it is involved in the country, including during tri-partite review meetings;
- Facilitate ADB's interactions with MOFT leadership and with other senior managers of government agencies;
- Prepare regular reports to ADB on project and portfolio performance; and
- Carry out other duties and responsibilities that may be assigned by MOFT and ADB.

Minimum Qualifications

The consultant should have at least 7 years of work experience in one of the following areas: country programming, portfolio management, and project coordination; prior involvement in assessing portfolio performance of development institutions and experience in administration and management of externally assisted projects is a plus; knowledge of, and/or familiarity with, ADB procedures and strategies; experience working with development partners, particularly international financial institutions (IFIs), will be an advantage; and prior experience at a senior level in Government of Maldives (in particular, in economic and finance-sector agencies) is desirable.