

TERMS OF REFERENCE FOR CONSULTANTS

1. The knowledge and support technical assistance (TA) will require four consultants for a total of 34 person-months (4 person-months international and 30 person-months national) of consulting services. The national consultants should preferably have a master's degree or equivalent, and about 8 years of work experience in the area of expertise. Consultants will be engaged as individual consultants in accordance with the Asian Development Bank (ADB) Procurement Policy (2017, as amended from time to time) and the associated project administration instructions and technical assistance staff instructions. The consultants will be responsible for the timely submission of TA outputs and deliverables, and organizing and implementing all TA activities. All reports should be of high quality and produced in English. Precise work timelines and deliverables with dates will be defined at inception, documented in the final inception report, and agreed upon with the executing agency, the implementing agency, and ADB.

2. **Senior specialist on social integration of migrant populations (team leader)** (national, 12 person-months). The team leader should have expertise in migrant population studies, with knowledge on social policies in the People's Republic of China (PRC). The team leader should also have knowledge on the PRC's urban areas and migration demographics. The specialist will:

- (i) work closely with the other consultants, the executing and implementing agencies, and ADB; and will be responsible for overall TA implementation and coordination among international and national consultants and the implementing agency;
- (ii) support the other consultants in harmonizing their individual deliverables and ensuring that these are aligned with the intended TA outputs and outcomes, lead and organize workshops, and discuss relevant issues at the workshops, in consultation with the other consultants, and the executing and implementing agencies;
- (iii) develop and synthesize relevant national experience on social integration of migrants, including challenges and best practices, if any, in the PRC;
- (iv) synchronize and coordinate the TA inception, midterm, and final reports by bringing together all individual components of the reports from the other consultants;
- (v) in collaboration with the executing and implementing agencies, and inputs from the international consultant, identify, organize, and execute the international study tour; and
- (vi) review and synthesize all consultant inputs, and develop policy recommendations, in collaboration with other consultants and the executing agency.

3. **Specialist on migration** (international, 4 person-months). The international consultant should have a postgraduate degree or equivalent, with at least 10 years of international work experience in the area of migration studies and background in social protection. Knowledge on the social protection system in the PRC is valuable though not mandatory. The specialist will:

- (i) work closely with the other consultants, the executing and implementing agencies, and ADB; and will deliver the international case study report on best practices of social integration in other countries, and the inception and midterm reports;
- (ii) analyze international good practices in social integration of migrant populations, including not only state-supported interventions to improve social integration, but other mechanisms that promote social and physical integration of migrants;
- (iii) together with the team leader and the other consultants, (a) draft and complete the TA inception, midterm, and final reports and the international case study report; and (b) harmonize the findings with the national case study report;

- (iv) in collaboration with the team leader, and the executing and implementing agencies, identify the international study tour location based on best practice; and
- (v) assist in organizing workshops by identifying resource persons and key issues to be covered, and deliver sessions using appropriate presentation materials and disseminate the knowledge product at workshops.

4. **Senior statistician** (national, 9 person-months). The national consultant should preferably have work experience in social science statistical modeling. Knowledge of the social sciences is valuable though not mandatory. The specialist will:

- (i) work closely with the team leader, the other consultants, the executing and implementing agencies, and ADB to identify key indicators for measurement through the evaluation index;
- (ii) consult with relevant stakeholders from the government to understand what indicators should be included in the index;
- (iii) identify and source data across urban areas that will be required for the index;
- (iv) construct the index in consultation with the other consultants, and the executing and implementing agencies;
- (v) work closely with the team leader to document the evaluation index in the form of a knowledge product;
- (vi) assist in organizing workshops and providing inputs to the TA inception, midterm, and final reports; and
- (vii) assist in piloting the index in a select number of migrant communities.

5. **Senior public health demographer** (national, 9 person-months). The national consultant should preferably have work experience in the area of public health. The consultant should be proficient in the PRC healthcare system and demography, and have an understanding of migrant populations and their health needs. The specialist will:

- (i) work closely with the team leader, the other consultants, the executing and implementing agencies, and ADB to support the development of the evaluation index;
- (ii) provide input on the key areas that the evaluation should measure to understand health needs of migrant populations with input from key stakeholders and the other consultants;
- (iii) assist the senior statistician in identifying the data required for the index, especially in terms of health and social well-being;
- (iv) assist in constructing the index in consultation with the other consultants, and the executing and implementing agencies;
- (v) work closely with the team leader and the other consultants to document the evaluation index in the form of a knowledge product;
- (vi) assist in organizing workshops and providing inputs to the TA inception, midterm, and final reports; and
- (vii) pilot the index in a select number of migrant communities with the other consultants and in discussion with the executing agency.