SUMMARY POVERTY REDUCTION AND SOCIAL STRATEGY

II. PARTICIPATION AND EMPOWERING THE POOR
1. Participatory approaches and project activities. Project activities will be limited to on-lending to MSMEs; corresponding activities are included in the design and monitoring framework. To provide MSMEs and borrowers guidance to manage their financial resources efficiently, BTB has an extensive outreach program through its branches and staff. These approaches enable BTB to continuously strengthen its mission of achieving of financial inclusion for its MSME borrowers.
 2. Civil society organizations. Not applicable. NA 3. The following forms of civil society organization participation are envisaged during project implementation, rated as high (H), medium (M), low (L), or not applicable (NA): Information gathering and sharing - N Consultation- N Collaboration- N Partnership – N 4. Participation plan. Yes. No.
III. GENDER AND DEVELOPMENT
Gender mainstreaming category: Effective Gender Mainstreaming
A. Key issues. The Kyrgyz Republic is ranked 94th out of 128 countries in the most recent Women's Economic Opportunity Index (2012), ^d below such countries as Viet Nam, Indonesia, and Thailand. The women's employment rate fell a staggering 34.5% between 1991 and 2010 (from 81.6% to 47.1%), primarily because of the massive loss of formal sector jobs by women when state farms and cooperatives were dismantled as state assets were privatized. Women subsequently moved into the lower-paying informal sector, including subsistence farming, trades and cottage industry handicrafts. The overall current female labor force participation rate in the Kyrgyz Republic is 56%, compared to 80% for men, while the share of women employed in the non-agriculture sector remains low at 43%. ^e The gender wage gap (female to male ratio) is 0.54. ^f There is a significant gender gap with regard to account ownership and the use of savings and credit products. More than 70% of micro-loan borrowers are women, suggesting challenges in accessing larger amounts of credit. Only 12% of landowners are women, which restricts the ability of women to provide non-personal collateral to obtain credit, making them less attractive to most banks as borrowers. Women's MSMEs lack capacity, experience, and information to increase their use of financial services, especially rural MSMEs. ^g In combination these factors have substantial implications for women's economic empowerment. The project will build upon the gains made in the ADB Japan Fund for Poverty Reduction KGZ Women's Entrepreneurship Development Project, ^h which aims to build the capacity of female micro-entrepreneurs in rural areas, and will assist MSMEs run by women to become sustainable small businesses with access to finance. This project will provide credit and other support.
B. Key actions. Second secon
IV. ADDRESSING SOCIAL SAFEGUARD ISSUES
A. Involuntary Resettlement Safeguard Category: A B C S 1. Key impacts. The investment activities will not involve involuntary resettlement leading to physical or economic
 displacement. 2. Strategy to address the impacts. MSME lending using ADB funds will not involve any involuntary resettlement impacts. BTB's environment and social management system (ESMS) will include a screening mechanism for all investments to identify involuntary resettlement impacts. Sub-loans found to have involuntary resettlement impacts will be excluded from ADB financing. 3. Plan or other Actions. Invironmental and social management system arrangement
B. Indigenous Peoples Safeguard Category: A B C X FI

1. Key impacts. Is broad community support triggered? Yes No
2. Strategy to address the impacts. MSME lending using ADB funds will not entail any impacts on indigenous peoples. BTB's ESMS will include a screening mechanism for all investments to assess impacts on indigenous
peoples. Sub-loans found to have indigenous peoples impacts will be excluded from ADB financing.
3. Plan or other actions.
Environmental and social management system arrangement V. ADDRESSING OTHER SOCIAL RISKS
A. Risks in the Labor Market
1. Relevance of the project for the country's or region's or sector's labor market, indicated as high (H), medium (M),
and low or not significant (L).
L unemployment L underemployment L retrenchment L core labor standards
The increased lending to MSMEs will help create employment opportunities
2. Labor market impact. BTB screens all its potential borrowers for use of child or forced labor as part of the preliminary environmental and social assessment form. During the loan period, BTB will monitor its borrowers' compliance with national labor laws and core labor standards.
B. Affordability Not applicable.
C. Communicable Diseases and Other Social Risks
1. The impact of the following risks are rated as high (H), medium (M), low (L), or not applicable (NA):
Communicable diseases NA Human trafficking NA
 Others (please specify) 2. Risks to people in project area. NA
VI. MONITORING AND EVALUATION
 Targets and indicators. The project will provide \$10 million to BTB for on-lending to MSMEs. Required human resources. BTB has assigned staff for implementing and monitoring environment and social requirements. They will ensure effective implementation of the ESMS provisions, including reporting to ADB that the screening process was used to screen all applications for involuntary resettlement and indigenous peoples impacts, with those projects with identified impacts excluded from ADB financing. Information in project administration memorandum: Not applicable Monitoring tools. BTB will be required to submit annual reports and an extended annual review report
^a ADB. 2013. Country Partnership Strategy: Kyrgyz Republic, 2013–2017. Manila; ADB. 2013. Country Operations
Business Plan: Kyrgyz Republic, 2014–2016. Manila.
^b National Council for Sustainable Development of the Kyrgyz Republic. 2013. Kyrgyz Republic National Sustainable Development Strategy (2013–2017). Bishkek.
^c World Bank Data accessed 17 March 2015. http://data.worldbank.org/indicator/SL.TLF.CACT.MA.ZS/countries
^d Economist Intelligence Unit. 2012. <i>Women's Economic Opportunity 2012: A global index and ranking</i> . New York.
^e ADB. 2014. Key Indicators for Asia and the Pacific 2014. Manila; D. Podolskaya. 2014. Kyrgyz government
proposes small and medium-sized enterprises to provide report on taxes quarterly. Bishkek – 24.kg news agency. 16 October. http://www.eng.24.kg/community/172717-news24.html.
^f World Economic Forum. 2014. Global Gender Gap Report 2013. www3.weforum.org/docs/GGGR13/KyrgyzRepublic.pdf (Accessed 17 March 2015)
^g Women's MSMEs will be defined as follows (based in part on other ADB projects): (i) at least 50% of enterprise ownership is controlled by women, or (ii) at least 60% of senior managers are women, or (iii) at least 50% of the
employees of the enterprise are women. ^h ADB. 2013. <i>Proposed Grant Assistance to Kyrgyz Republic for Women's Entrepreneurship Development Project.</i> Manila
Manila. Source: ADB. 2013. Country Partnership Strategy: Kyrgyz Republic, 2013–2017. Manila.