Country:	Philippines	Project Title:	Mactan-Cebu International Passenger Terminal Project
Lending/Financing Modality:	LIBOR Based Loan	Department/ Division:	Private Sector Operations Department/Infrastructure Finance Division 2
		ACT AND SOCIAL DIME	
A. Links to the Na	Itional Poverty Reduction Strate		
and/or subordinated passenger terminal, terminal, and (iv) op infrastructure that we efficient movement ADB's Philippines: C focusing on the gove Moreover, the Philip	debt provided by international sha (ii) rehabilitation and expansion of eration, maintenance, and manage ould help boost the tourism industr of people, goods, and services. Th Country Operations Business Plan ernment's public-private partnershi pine Development Plan, 2011-201 petitive, dependable, integrated, e	areholders. The proposed the existing terminal, (iii) ement of the terminals. The ry in the Central Visayas r he construction activities v , 2014-2016 indicated that p as well as transportation 6 has included among its	Airport (MCIA) and support commercial lenders d project include: (i) construction of a new construction of an apron for the new passenger he project is expected to improve transportation region as well as support a seamless and more will also create employment for local workers. At ADB will support private sector operations h, energy, agribusiness projects, among others. objectives the achievement of "a safe, secure, ble, and people-oriented Philippine
The project is locate during construction.	d in Mactan, Lapu-lapu City, Cebu	I. The project is also expe	G) □ Non-Income MDGs (TI-M1, M2, etc.) acted to create direct employment opportunities y in the area which will increase demand for
C. Poverty and So			
for better economic		ne tourism industry in the	cient movement of people, goods, and services Central Visayas region that would encourage ods and services.
The project is expect workers) and also d		pportunities during constr [30] personnel). Moreove	ruction (about [100] skilled and unskilled er, the project will also enhance the tourism e local communities.
	sources allocated in) the PPTA aff resources are allocated to cond		guards and other social dimensions.
<b>4. Specific analysis</b> Not applicable.	s for policy-based lending.		
	II. GEND	ER AND DEVELOPMEN	Τ
The nature of the pr Philippines is not a v operations phase su	gender issues in the sector/subse oject presents very limited opportu very attractive area for employmer	ctor that are likely to be runity to further promote gent for women. However, the ties for men and women compared women compar	elevant to this project or program? ender mainstreaming. Construction work in the ne project will explore gender features in the during (i) recruitment of new staff, (ii) transfer of

<ul> <li>2. Does the proposed project or program have the potential to make a contribution to the promotion of gender equity and/or empowerment of women by providing women's access to and use of opportunities, services, resources, assets, and participation in decision making?</li> <li>□ Yes INO</li> <li>No.</li> </ul>			
3. Could the proposed project have an adverse impact on women and/or girls or widen gender inequality? □ Yes 区 No No			
<ul> <li>4. Indicate the intended gender mainstreaming category:</li> <li>□ GEN (gender equity theme)</li> <li>□ EGM (effective gender mainstreaming)</li> <li>□ SGE (some gender elements)</li> <li>□ NGE (no gender elements)</li> </ul>			
III. PARTICIPATION AND EMPOWERMENT			
1. Who are the main stakeholders of the project, including beneficiaries and negatively affected people? Identify how they will participate in the project design.			
Project stakeholders include the Borrower (Megawide-GMR), MCIAA, relevant national and local government authorities, nearby communities in the project area and NGOs/CSOs.			
2. How can the project contribute (in a systemic way) to engaging and empowering stakeholders and beneficiaries, particularly, the poor, vulnerable and excluded groups? What issues in the project design require participation of the poor and excluded? During the conduct of the IEE, meeting and interviews has been conducted with the MCIAA personnel, airport tenants and EMB. Series of initial workshops and consultations have also been carried out. The Sponsor will continue to conduct dialogues and consultations with other stakeholders as necessary.			
<ul> <li>3. What are the key, active, and relevant civil society organizations in the project area? What is the level of civil society organization participation in the project design?</li> <li>L Information generation and sharing N Consultation N Collaboration N Partnership</li> </ul>			
L Information generation and sharing N Consultation N Collaboration N Partnership Low for Information generation and sharing and Not Applicable for Consultation, Collaboration and Partnership.			
4. Are there issues during project design for which participation of the poor and excluded is important? What are they and how shall they be addressed?  Yes No			
The project will be carried out in an existing MCIAA land and is not expected to cause any displacement or have an adverse social impacts on nearby communities.			
IV. SOCIAL SAFEGUARDS			
A. Involuntary Resettlement Category			
<ol> <li>Does the project have the potential to involve involuntary land acquisition resulting in physical and economic displacement?</li> <li>□ Yes</li></ol>			
The airport is located in two barangays (Ibo and Mactan) in Lapu-lapu City. The project will occupy the 43,000 square meters owned by MCIAA, and will not require displacement or resettlement of people. Should the project require additional lands, the government has earlier permitted to use the land by the Philippine Airforce.			
2. What action plan is required to address involuntary resettlement as part of the PPTA or due diligence process?			
□ Resettlement plan       □ Resettlement framework       □ Social impact matrix         □ Environmental and social management system arrangement       ☑ None			
B. Indigenous Peoples Category □ A □ B ⊠ C □ FI			
1. Does the proposed project have the potential to directly or indirectly affect the dignity, human rights, livelihood systems, or culture of indigenous peoples?  Yes  No			
2. Does it affect the territories or natural and cultural resources indigenous peoples own, use, occupy, or claim, as their ancestral domain? □ Yes ☑ No			
The project is located in Lapu Lapu City in Mactan Island and is home to approximately 430,000 people and to several industrial factories within the Mactan Export Processing Zone. It is a highly urbanized area and there are no indigenous peoples or tribal groups in the project area.			
3. Will the project require broad community support of affected indigenous communities?  Yes  No			

4. What action plan is required to address risks to indigenous peoples as part of the PPTA or due diligence process? □ Indigenous peoples plan □ Indigenous peoples planning framework □ Social impact matrix 🗷 None

□ Environmental and social management system arrangement

V. OTHER SOCIAL ISSUES AND RISKS

1. What other social issues and risks should be considered in the project design?

No IPs will be affected hence requirement for broad community support will not be triggered.

Creating decent jobs and employment(M) Adhering to core labor standards(M) □Labor retrenchment(**N**) □Affordability(**N**) □Spread of communicable diseases, including HIV/AIDS (N) □Increase in human trafficking (N) □Increase in unplanned migration(N) □Increase in vulnerability to natural disasters(N) □Creating political instability(N) □Creating internal social conflicts(N) Others, please specify(N) Not applicable

2. How are these additional social issues and risks going to be addressed in the project design? It is indicated that MCIAA will make arrangements for transfer of personnel to the new management by providing the list of employees in T1 operations with their corresponding positions, salaries, and benefits. The transferred employees will be taken on 180-day probationary period before regularization. MCIAA will pay the retirement and/or separation benefits of its employees.

In the conduct of the civil works and during operations phase, the Sponsors and their contractors and subcontractors will comply with the national labor laws and will take measure to adhere to the internationally recognized core labor standards in compliance with ADB's Social Protection Strategy (2001).

## VI. PPTA OR DUE DILIGENCE RESOURCE REQUIREMENT

1. Do the terms of reference for the PPTA (or other due diligence) contain key information needed to be gathered during PPTA or due diligence process to better analyze (i) poverty and social impact; (ii) gender impact, (iii) participation dimensions; (iv) social safeguards; and (vi) other social risks. Are the relevant specialists identified?

□ No 🗷 Yes ADB Staff resources will be allocated for the conduct of social due diligence.

2. What resources (e.g., consultants, survey budget, and workshop) are allocated for conducting poverty, social and/or gender analysis, and participation plan during the PPTA or due diligence? ADB Staff resources will be allocated for the conduct of social due diligence.