SUMMARY POVERTY REDUCTION AND SOCIAL STRATEGY

women share fully in the benefits.
C. Poverty Impact Analysis for Policy-Based Lending. N/A II. PARTICIPATION AND EMPOWERING THE POOR
 Summarize the participatory approaches and the proposed project activities that strengthen inclusiveness and empowerment of the poor and vulnerable in project implementation. Consultations with the community and with local government took place to discuss likely impacts of the project and to hear local views. Similar consultations were also held on resettlement and environmental issues, and with government and civil society organizations regarding core labor standards and the most effective ways of supporting local livelihoods. There will be a continuous process of interaction with the community during implementation, including establishment of committees representing displaced and otherwise-affected people, as well as grievance committees including representatives of local people and local government. If civil society has a specific role in the project, summarize the actions taken to ensure their participation. The physical components of the project involve specialist engineering and other skills, but it is planned that civil society organizations CSOs will contribute to the livelihood and skills training. Explain how the project ensures adequate participation of civil society organizations in project implementation. CSO will also be involved in community mobilization and livelihood and skill training. What forms of civil society organization participation is envisaged during project implementation? M Information gathering and sharing M Consultation M Collaboration Partnership Representatives of CSOs attended public hearings during project preparation. The land acquisition and resettlement plan (LARP) implementation process will be transparent to CSOs. Publically disclosed external monitoring reports will
serve as a detailed source of information on implementation. 5. Will a project-level participation plan be prepared to strengthen participation of civil society as interest holders for affected persons particularly the poor and vulnerable?
Yes. As part of the resettlement plan, a displaced persons' committee will be established. III. GENDER AND DEVELOPMENT
Gender mainstreaming category: Effective Gender Mainstreaming
 Gender analysis of the proposed project area suggests that girls' transition from primary to higher education levels is alarmingly low. Data on the project districts indicate that only around 25% of girls currently continue beyond primary education, mainly because of nonavailability of education facilities and restrictions on mobility.^b The nearest health facilities for women are substandard and understaffed, with women from the communities around the Panjnad barrage having to travel 10 kilometers (km) to reach them. The currently inadequate basic health facilities in Trimmu are 5 km away. Women also have little or no access to vocational training facilities, and are mostly engaged where possible in agriculture and livestock management as unpaid family helpers, with very few options for earned income. There are virtually no recreational facilities for women and families. Women's representation in the Punjab Irrigation Department (PID) is negligible; women form only 0.06% of the total staff, well below the government's 5.00% quota. B. Key actions ⊠ Gender action plan □ Other actions or measures □ No action or measure Socioeconomic indicators for this area are particularly low. The project incorporates specific gender design components to address women's concerns and maximize benefits to them, including the following (the project focuses on the areas around the barrages, not the command areas some 200 kilometers away): Enhanced livelihood skills for 500 local women through upgrading of existing facilities, and awarenessraising on health issues, having significant impact on, e.g., maternal and infant mortality for 8,500 households. Higher levels of education provided for local girls through upgrading an existing girls' primary school to a high school, doubling girls' post-primary enrolment from 25% to 50%. Secure recreational facilities for women and families where women will also be given opportunity to sell their local produce and handicrafts. Trr
IV. ADDRESSING SOCIAL SAFEGUARD ISSUES
A. Involuntary Resettlement Safeguard Category: A B B C FI Key impacts: 1. 86 households (83 on Trimmu barrage and 3 on Panjnad barrage, totaling 548 people) will be physically and/or significantly economically displaced, losing homes and/or shops and/or operational agricultural holdings. An overall total of 115 households (733 people) will experience some impact. All these households are long-term squatters on state barrage land.

 2. Strategy to address the impacts: Compensation for nonland assets is based on replacement cost principles, and relocation and income restoration measures adequately enable security of tenure for dwellings and impacted business and the financial ability to resume displaced livelihoods on leased private land. It has been prepared in close consultation with all stakeholders, including affected people. The land acquisition and resettlement (LAR)-related consultation, participation, and information disclosure process for the project began in 2010. It has been an iterative process that has enhanced the opportunity for fair and acceptable agreements on compensation, relocation, and rehabilitation. Displaced persons have been informed and involved and helped the project team to consider their views and to incorporate their concerns. 3. Plan or other Actions. Resettlement plan
Not Applicable. There are no indigenous peoples, as defined in the Safeguard Policy Statement (2009), in the project
area.
V. ADDRESSING OTHER SOCIAL RISKS
A. Risks in the Labor Market
1. Relevance of the project for the country's or region's or sector's labor market (high [H], medium [M], or low [L]). M [positive] unemployment M [positive] underemployment L retrenchment L core labor standards
2. Labor market impact: Typically at least 60% of unskilled and semiskilled project jobs are allocated by contractors to people from the local community. Pakistan is categorized as tier 2 in the US State Department's Trafficking in Persons Report, which also covers core labor standards (CLS) violations, and sometimes there are compliance concerns in, e.g., the brick kiln industry. But the Punjab Labor Department (PLD) and local branch of the Pakistan Workers' Federation (PWF) agree that CLS are not an issue in the barrage work. Nevertheless, provisions for identifying any issues will be included in the monitoring responsibilities of the supervision consultant's safeguards
team. The PLD and PWF will be notified of noncompliance issues for their action. B. Affordability: Not applicable. <i>Abiana</i> (irrigation water charges) will not be affected. The project will increase
incomes and ensure greater equity of benefits (e.g., more equitable distribution of water). C. Communicable Diseases and Other Social Risks
 Indicate the respective risks, if any, and rate the impact as high (H), medium (M), low (L), or not applicable (NA): L Communicable diseases NA Human trafficking Others (please specify)
2. Describe the related risks of the project on people in project area. Under the PID's Health, Safety, and Environment Plan, medical services provided to workers on barrage projects
include a resident medical doctor and one paramedic (included in the contract and paid for by the contractor).
VI. MONITORING AND EVALUATION
1. Targets and indicators: Summarize the performance targets and monitorable indicators (and their data sources) that address poverty reduction and inclusive social development as explained in the design and monitoring framework (DMF).
PMO will establish project performance monitoring system. The main performance targets include barrages rehabilitated by 2020; family park and women's facilities opened by 2019; 30% of women in adjacent communities receive livelihood skills training; health center upgraded; number of women visiting health center for check ups; girls' primary school upgraded to high school; qualitative studies written up in accessible manner; training for PMO staff on gender-responsive planning and design; gender consultant employed by end of first year of project. (For details see DMF.)
2. Required human resources: Monitoring will be carried out by the PMO's social safeguard unit. Independent validation will be provided by an independent entity. The gender specialist consultant will oversee the monitoring of these dimensions. For resettlement, external monitoring will be conducted in close consultation with displaced people and biannual reports will be disclosed on the internet.
 Information in PAM: Explain what information the project review, monitoring, and completion reports included in the PAM. Quarterly progress reports as stipulated in the PAM. Monitoring tools: Living Standards Survey of Pakistan Bureau of Statistics.
Source: Project feasibility and due diligence reports.

 ^a Government of Pakistan. 2008. Benazir Income Support Program (BISP), Islamabad.
 ^b Pakistan Social and Living Measurement Survey 2012–2013.