



Bhutan: Institutional Strengthening for Skills Development

Project Name	Institutional Strengthening for Skills Development				
Project Number	46175-001				
Country	Bhutan				
Project Status	Closed				
Project Type / Modality of Assistance	Technical Assistance				
Source of Funding / Amount	<table border="1"> <tr> <td colspan="2">TA 8712-BHU: Institutional Strengthening for Skills Development</td> </tr> <tr> <td>Japan Fund for Poverty Reduction</td> <td>US\$ 750,000.00</td> </tr> </table>	TA 8712-BHU: Institutional Strengthening for Skills Development		Japan Fund for Poverty Reduction	US\$ 750,000.00
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Strategic Agendas	Inclusive economic growth				
Drivers of Change	Governance and capacity development Knowledge solutions Partnerships				
Sector / Subsector	Education - Technical and vocational education and training				
Gender Equity and Mainstreaming	Effective gender mainstreaming				
Description	The CDTA will strengthen the institutional capacity of the Government (specifically, MOLHR) so that it is better positioned to plan and implement high quality, relevant TVET throughout the public and private sectors. It will support the Government by (i) strengthening TVET planning; (ii) planning and piloting professional development for TVET staff; and (iii) introducing standards and curriculum in selected new/emerging skills area.				
Project Rationale and Linkage to Country/Regional Strategy	Bhutan has fundamental skills development facilities and systems in place, but they are not yet sufficiently relevant to the needs of the emerging labor market, nor are they sufficiently responsive to the needs and aspirations of young people. The current public system is comprised of 13 very small institutes, none of which enroll more than 300 students and most of which offer vocational training in only one industry area. There are an estimated 62 private providers, mostly extremely small, and with varying degrees of sustainability and quality. Formal TVET is characterized as having: (i) low interest from Bhutanese youth in the technical courses which lead to private sector careers; (ii) uneven quality, scope and relevance of current TVET programs; (iii) poor fit between skills developed and actual job opportunities; and (iv) insufficient engagement of private sector in the formal TVET system.				
Impact	Improved relevance of TVET				

Project Outcome

Description of Outcome	Improved capacity of MOLHR to guide skills development initiatives
Progress Toward Outcome	Various workshops and trainings were held to improve capacity of MOLHR.

Implementation Progress

Description of Project Outputs	<ol style="list-style-type: none"> 1. TVET blueprint developed 2. Professional development plan for TVET staff piloted 3. Standards, curriculum, and learning materials for priority skills developed 4. Improved delivery of community-run youth services
Status of Implementation Progress (Outputs, Activities, and Issues)	<ol style="list-style-type: none"> 1. Blueprint for TVET submitted to Cabinet in May 2016. 2. Professional development plan imbedded within the TVET Blueprint. 3. Standards for 5 new courses (Excavator Operator, Backhoe Operator, Heavy Machinery Mechanic, Pay loader Operator and Cable TV Technician) developed and endorsed by MoLHR. Curriculum and learning materials for 3 courses developed. 4. YDF Facility Master Plan developed. HR and policy and procedures guidelines completed.

Summary of Environmental and Social Aspects

Environmental Aspects

Involuntary Resettlement

Indigenous Peoples

Stakeholder Communication, Participation, and Consultation

During Project Design	This capacity development technical assistance (CDTA) will assist the Government with the means to plan for a more modern and expanded skills development system, encompassing both public and private providers, so that these challenges can be met.
During Project Implementation	This capacity development technical assistance (CDTA) will assist the Government with the means to plan for a more modern and expanded skills development system, encompassing both public and private providers, so that these challenges can be met.

Business Opportunities

Consulting Services	A total of 69 person-months of consulting inputs will be provided under the TA: 15 person-months of international consultant services and 54 person-months of national consultant services. ADB will engage two individual experts (for 23 person-months) on individual consultant selection basis. ADB will engage an international firm or international nongovernment organization on the basis of quality-based selection with simplified technical proposal to provide project implementation support. The international firm or international nongovernment organization will provide 29 person-months of consulting inputs from October 2014 to June 2016. ADB will also engage a national firm on the basis of consultant's qualifications selection, with simplified technical proposal, to provide research and communication services. The national firm will provide consulting inputs from December 2014 to June 2016. All consultants will be engaged in accordance with ADB's Guidelines on the Use of Consultants (2013, as amended from time to time).
Procurement	All TA-financed goods and equipment will be procured in accordance with ADB's Procurement Guidelines (2013, as amended from time to time). The procured equipment will be handed over to the MOLHR upon TA completion.

Responsible Staff

Responsible ADB Officer	Jagannathan, Shanti
Responsible ADB Department	South Asia Department
Responsible ADB Division	Human and Social Development Division, SARD
Executing Agencies	<i>Ministry of Labour and Human Resources Thongsel Lam, P.O. Box 835 Thimphu Bhutan</i>

Timetable

Concept Clearance	18 Feb 2014
Fact Finding	29 Jul 2013 to 02 Aug 2013
MRM	-
Approval	01 Sep 2014
Last Review Mission	-
Last PDS Update	26 Sep 2016

TA 8712-BHU

Milestones					
Approval	Signing Date	Effectivity Date	Closing		
			Original	Revised	Actual
01 Sep 2014	30 Sep 2014	30 Sep 2014	31 Aug 2016	-	-

Financing Plan/TA Utilization	Cumulative Disbursements
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ADB	Cofinancing	Counterpart				Total	Date	Amount
		Gov	Beneficiaries	Project Sponsor	Others			
0.00	750,000.00	125,000.00	0.00	0.00	0.00	875,000.00	01 Sep 2014	556,480.60

Project Page <https://www.adb.org/projects/46175-001/main>

Request for Information <http://www.adb.org/forms/request-information-form?subject=46175-001>

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